

GRI Standard Title	Disclosure Number	Disclosure Title Individual disclosure items ('a', 'b', 'c', etc.) are not listed here	Location	Page	Omission Statement
<b>UNIVERSAL STANDARDS</b>					
<b>ORGANIZATIONAL PROFILE</b>					
General Disclosures	102-1	Name of the organization	SR2018: OVERVIEW	Front Cover; 2-3	
General Disclosures	102-2	Activities, brands, products, and services	SR2018: OVERVIEW AR2018: SABIC'S BUSINESSES & SABIC AT A GLANCE	2-3	
General Disclosures	102-3	Location of headquarters	SR2018: BACK COVER	Back-cover	
General Disclosures	102-4	Location of operations	AR2018: GLOBAL DIRECTORY	74-82	
General Disclosures	102-5	Ownership and legal form	AR2018: GLOBAL DIRECTORY	70-82	
General Disclosures	102-6	Markets served	AR2018: OUR CORE MARKETS	30-45	
General Disclosures	102-7	Scale of the organization	SR2018: OVERVIEW	2 - 3	
General Disclosures	102-8	Information on employees and other workers	SR2018: HUMAN CAPITAL DEVELOPMENT: OUR APPROACH AND PERFORMANCE	60-67	SABIC currently only reports on the percentage of women in the workforce & number of participants in learning programs
General Disclosures	102-9	Supply chain	SR2018: SUPPLY CHAIN AND PROCUREMENT: OUR APPROACH AR2018: SUPPLY CHAIN	70-77 64-65	
General Disclosures	102-10	Significant changes to the organization and its supply chain	SR2018: SUPPLY CHAIN AND PROCUREMENT: SUSTAINABLE PROCUREMENT	76	Description is throughout the SR2018 and the AR2018
General Disclosures	102-11	Precautionary Principle or approach	TS2018: PRECAUTIONARY PRINCIPLE	22	
General Disclosures	102-12	External initiatives	SR2018: ETHICS AND COMPLIANCE SR2018: ENGAGEMENT AND COLLABORATION SR2018: ABOUT THIS REPORT	20-21 16-22 90	<ul style="list-style-type: none"> <li>Saudi Vision 2030</li> <li>- The Business 20 (B20) Anti-Corruption Forum</li> <li>- United Nations Global Compact</li> <li>- World Economic Forum's Partnering Against Corruption Initiative</li> <li>- Saudi National Anti-Corruption Commission (Nazaha)</li> <li>- Pearl Initiative</li> <li>- Responsible Care®</li> <li>- Plastics Industry Association</li> <li>- American Chemical Council</li> <li>- Arab Fertilizer Association</li> <li>- Association of International Chemical Manufacturers</li> <li>- The China Petroleum and Chemical Industry Federation</li> </ul>
General Disclosures	102-13	Membership of associations	SR2018: ENGAGEMENT AND COLLABORATION	16-19	<ul style="list-style-type: none"> <li>- World Business Council for Sustainable Development</li> <li>- Alliance to End Plastic Waste (AEPW)</li> </ul>
<b>STRATEGY</b>					
General Disclosures	102-14	Statement from senior decision-maker	SR2018: CHAIRMAN'S WELCOME	4-5	
General Disclosures	102-15	Key impacts, risks, and opportunities	SR2018: VICE CHAIRMAN AND CEO'S STATEMENT SR2018: STRATEGY	6-7 10-11	Description of key sustainability impacts, risks and opportunities can be found throughout the content of this report and in Strategy.
<b>ETHICS AND INTEGRITY</b>					
General Disclosures	102-16	Values, principles, standards, and norms of behavior	SR2018: ETHICS AND COMPLIANCE	20-21	<a href="https://www.sabic.com/en/about/sabic-codeof-ethics">https://www.sabic.com/en/about/sabic-codeof-ethics</a>
General Disclosures	102-17	Mechanisms for advice and concerns about ethics	SR2018: ETHICS AND COMPLIANCE	20-21	<a href="https://www.sabic.com/en/about/sabic-codeof-ethics">https://www.sabic.com/en/about/sabic-codeof-ethics</a>

## GOVERNANCE

General Disclosures	102-18	Governance structure	SR2018: SUSTAINABILITY GOVERNANCE	22
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## STAKEHOLDER ENGAGEMENT

General Disclosures	102-40	List of stakeholder groups	SR2018: ENGAGEMENT AND COLLABORATION TS 2018: STAKEHOLDER ANALYSIS AND ENGAGEMENT	11-14 06-07
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SABIC does not currently report the percentage of total employees covered by collective bargaining agreements but per Code of Ethics (p. 22), SABIC observes "all applicable labor and employment laws wherever we operate. That includes, wherever applicable, observing those laws that pertain to freedom of association, privacy, recognition of the right to engage in collective bargaining, the prohibition of forced, compulsory and child labor, and those laws that pertain to the elimination of any improper employment discrimination (including unlawful workplace harassment)."

General Disclosures	102-41	Collective bargaining agreements	-	-
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General Disclosures	102-42	Identifying and selecting stakeholders	SR2018: ENGAGEMENT AND COLLABORATION TS 2018: STAKEHOLDER ANALYSIS AND ENGAGEMENT	16-19 06-07
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General Disclosures	102-43	Approach to stakeholder engagement	SR2018: ENGAGEMENT AND COLLABORATION TS 2018: STAKEHOLDER ANALYSIS AND ENGAGEMENT	16-19 06-07
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General Disclosures	102-44	Key topics and concerns raised	SR2018: ENGAGEMENT AND COLLABORATION TS 2018: STAKEHOLDER ANALYSIS AND ENGAGEMENT	16-19 06-07
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## REPORTING PRACTICE

General Disclosures	102-45	Entities included in the consolidated financial statements	AR2018: CONSOLIDATED FINANCIAL STATEMENTS	11-128
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General Disclosures	102-46	Defining report content and topic Boundaries	SR2018: ABOUT THIS REPORT TS2018: REPORT BOUNDARIES	90-91 05-06
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General Disclosures	102-47	List of material topics	SR2018: MATERIALITY REFRESH TS2018: MATERIALITY	12-13 04-05
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General Disclosures	102-48	Restatements of information	TS2018: RESOURCE AND ENERGY EFFICIENCY	16
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This report does not include any corrections or restatements of information provided in previous reports.

General Disclosures	102-49	Changes in reporting	SR2018: MATERIALITY TS2018: REPORT BOUNDARIES	12-13 04-05
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SR2018 does not reflect any significant changes in scope/ boundaries. Changes will be made in SR 2019.

General Disclosures	102-50	Reporting period	SR2018: ABOUT THIS REPORT TS2018: REPORT BOUNDARIES	90-91 5-6
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General Disclosures	102-51	Date of most recent report	SR2018: ABOUT THIS REPORT	90-91
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SABIC publishes its Sustainability Report annually. The Company published its most recent previous report in April 2018.

General Disclosures	102-52	Reporting cycle	SR2018: ABOUT THIS REPORT	90-91
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SABIC reports on an annual basis

General Disclosures	102-53	Contact point for questions regarding the report	SR2018: BACK COVER	Back-cover
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To contact SABIC in relation to this report, at [info@sabic.com](mailto:info@sabic.com)

General Disclosures	102-54	Claims of reporting in accordance with the GRI Standards	SR2018: ABOUT THIS REPORT	90-91
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SABIC's 2018 Sustainability Report follows the Global Reporting Initiative (GRI) Standards "In accordance-core" guidelines.

General Disclosures	102-55	GRI content index	-	-
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The GRI Content Index information can be found: <https://www.sabic.com/en/sustainability/corporate-reporting/gri-profile>

General Disclosures	102-56	External assurance	SR2018: ASSURANCE REPORT OF THE INDEPENDENT AUDITOR GOVERNANCE	91-92
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SABIC engaged KPMG to provide limited assurance on selected sustainability metrics. A copy of the KPMG Assurance Statement Addendum – Independent Assurance Report.

## ECONOMIC

### GRI 201: ECONOMIC PERFORMANCE

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
			SR2018: MATERIALITY	10-11	
			SR2018: STRATEGY	12-13	
Management Approach	103-2	The management approach and its components	SR2018: SUSTAINABILITY GOVERNANCE	22	
			AR2018: GOVERNANCE	53,54,64	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
			AR2018: OVERVIEW AND STRATEGY	10-18	
Economic Performance	201-1	Direct economic value generated and distributed	CFS2018: NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	7-108	
			SR 2018: MATERIALITY	12-13	
			SR2018: INNOVATION AND SUSTAINABILITY SOLUTIONS: OUR APPROACH	26-27	
Economic Performance	201-3	Defined benefit plan obligations and other retirement plans	CFS2018: NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	7-108	"Defined benefit plan obligations exist in many regions and vary considerably from country to country. SABIC meets its obligations in compliance with applicable legislation and regulation.
Economic Performance	201-4	Financial assistance received from government	CFS2018: NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	25	SABIC is 70% directly owned by the Public Investment Fund (the "PIF"), which is wholly owned by the Government of Saudi Arabia and does not receive direct financial assistance.
			TS2018: SABIC STRUCTURE	3	

### GRI 202: MARKET PRESENCE

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
			SR2018: MATERIALITY	10-11	
			SR2018: STRATEGY	12-13	
Management Approach	103-2	The management approach and its components	SR2018: SUSTAINABILITY GOVERNANCE	22	
			AR2018: GOVERNANCE	53,54,64	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
			AR2018: OVERVIEW AND STRATEGY	10-18	
Market Presence	202-1	Ratios of standard entry level wage by gender compared to local minimum wage			SABIC seeks to pay a competitive wage in the regions where we operate. We comply with all applicable local minimum wage and overtime laws.
Market Presence	202-2	Proportion of senior management hired from the local community			In Saudi Arabia, SABIC has to meet "Saudization" targets set by the government. This translates into a high percentage of upper management there being local talent. Our overall Saudization rate for all employees in the KSA is over 90%.

### GRI 203: INDIRECT ECONOMIC IMPACTS

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
			SR2018: SOCIAL IMPACTS AND COMMUNITY RELATIONSHIPS: OUR APPROACH AND OUR PERFORMANCE	80-81	
Management Approach	103-2	The management approach and its components			
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	

Indirect Economic Impacts	203-2	Significant indirect economic impacts	SR2018: SOCIAL IMPACTS AND COMMUNITY RELATIONSHIPS: OUR APPROACH AND OUR PERFORMANCE SR2018: ENGAGEMENT AND COLLABORATION TR2018: SUSTAINABILITY PERFORMANCE SUMMARY REPORTING	16-19 80-81 12	
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#### GRI 204: PROCUREMENT POLICIES

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: SUPPLY CHAIN AND PROCUREMENT: OUR APPROACH AND OUR PERFORMANCE	70-71	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Procurement Practices	204-1	Proportion of spending on local suppliers	TR2018: SUSTAINABILITY PERFORMANCE SUMMARY REPORTING	12	While we do not currently report on spend on local suppliers, SABIC's Global Procurement group will review how to report on certain impact areas called out by GRI, including local spend.

#### GRI 205: ANTI-CORRUPTION

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: ETHICS AND COMPLIANCE: HUMAN RIGHTS	21	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Anti-corruption	205-1	Operations assessed for risks related to corruption	SR2018: ETHICS AND COMPLIANCE - COMPLIANCE INVESTIGATION DATA	20-21	
Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	SR2018: ETHICS AND COMPLIANCE	20-21	
Anti-corruption	205-3	Confirmed incidents of corruption and actions taken			SABIC was not subject to any legal actions or governmental investigations for anti-corruption in 2018.

#### GRI 206: ANTI-COMPETITIVE BEHAVIOR

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SABIC CODE OF ETHICS	i	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Anti-competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices			SABIC was not subject to any legal actions or governmental investigations for anti-competitive behavior in 2018.

#### ENVIRONMENTAL

##### GRI 301: MATERIALS

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	

Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Materials	301-1	Materials used by weight or volume			We are actively working on renewable feedstocks, however we do not have a weight or volume numbers. We plan to have these numbers incorporated into our report in next two years.
Materials	301-2	Recycled input materials used	SR2018: STRATEGY SR 2018: ENGAGEMENT AND COLLABORATION	10-11 16-19	
Materials	301-3	Reclaimed products and their packaging materials	SR2018: STRATEGY SR 2018: ENGAGEMENT AND COLLABORATION	10-11 16-19	

### GRI 302: ENERGY

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Energy	302-1	Energy consumption within the organization	SR2018: ENERGY	42	
Energy	302-3	Energy intensity	SR2018: ENERGY SR2018: ABOUT SABIC: PERFORMANCE SUMMARY	23 42	
Energy	302-4	Reduction of energy consumption	SR2018: ABOUT SABIC: PERFORMANCE SUMMARY	23	

### GRI 303: WATER

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Water	303-1	Water withdrawal by source	SR2018: WATER SR2018: ABOUT SABIC: PERFORMANCE SUMMARY	23 43	
Water	303-2	Water sources significantly affected by withdrawal of water			SABIC's largest sources of water are the Arabian and Red seas, and large rivers within Americas and Europe that are used by multiple industries. Therefore, we have not prioritized detailed reporting on this indicator.
Water	303-3	Water recycled and reused			SABIC has chosen to measure and set targets on fresh water usage and does not compile data on water recycling and re-use. All of our chemical operations use recycled water, and our water use intensity goal encourages maximization of water recycling and re-use. Our Saudi based operations were designed to use seawater for cooling and to recycle this water where possible

### GRI 305: EMISSIONS

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	

Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11
Emissions	305-1	Direct (Scope 1) GHG emissions	SR2018: GREENHOUSE GAS	40-41
Emissions	305-2	Energy indirect (Scope 2) GHG emissions	SR2018: GREENHOUSE GAS	40-41
Emissions	305-4	GHG emissions intensity	SR2018: GREENHOUSE GAS SR2018: ABOUT SABIC: PERFORMANCE SUMMARY	23 40-41
Emissions	305-5	Reduction of GHG emissions	SR2018: GREENHOUSE GAS SR2018: ABOUT SABIC: PERFORMANCE SUMMARY	23 40-41

### GRI 306: EFFLUENTS AND WASTE

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Effluents and Waste	306-1	Water discharge by quality and destination			Priority has been given to measuring and making progress on water usage rather than on discharge, therefore data are not available across all our global sites for reporting. We plan to address this gap in next two years.
Effluents and Waste	306-2	Waste by type and disposal method	SR2018: STRATEGY SR2018: ENGAGEMENT AND COLLABORATION SR2018: MATERIAL LOSS SR2018: SUSTAINABLE SUPPLY CHAINS	10-11 16-17 44 72-75	
Effluents and Waste	306-3	Significant spills	SR2018: ENVIRONMENTAL RELEASES AND EMISSIONS MANAGEMENT SUPPLY CHAIN AND PROCUREMENT: A SUCCESSFUL EMERGENCY RESPONSE: SEVERE STORM RESULTS IN PLASTICS SPILL IN SOUTH AFRICA	53 74-75	
Effluents and Waste	306-4	Transport of hazardous waste	SR2018: RISK AND EMERGENCY RESPONSE MANAGEMENT	52-53	

### GRI 307: ENVIRONMENTAL COMPLIANCE

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: RESOURCE AND ENERGY EFFICIENCY: OUR APPROACH AND OUR PERFORMANCE	38-39	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations			In 2018, the total amount of all monetary penalties assessed against SABIC for alleged non-compliance with environmental laws and regulations was less than \$500,000. In 2018, SABIC received 17 notices from regulatory agencies alleging non-compliance with

### GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: SUPPLY CHAIN AND PROCUREMENT: OUR APPROACH AND OUR PERFORMANCE	70-71	

Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	SR2018: SUSTAINABLE PROCUREMENT	76	SABIC's supplier screening process is in place with the goal to screen all suppliers going forward. Nearly 100% followed this process in 2018.
Supplier Environmental Assessment	308-2	Negative environmental impacts in the supply chain and actions taken	SR2018: SUSTAINABLE SUPPLY CHAINS	72-75	

## SOCIAL

### GRI 401: EMPLOYMENT

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: HUMAN CAPITAL DEVELOPMENT: OUR APPROACH AND PERFORMANCE	60-61	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Employment	401-1	New employee hires and employee turnover			SABIC does not disclose this information externally.
Employment	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees			SABIC is a diverse global company and provides benefit packages in compliance with applicable country-specific regulations. It is our goal to provide competitive benefit packages compared to the industry standard.
Employment	401-3	Parental leave			Because of differences across countries, SABIC does not track this information in a way that allow for consistent global reporting. SABIC complies with relevant legislation, regulation and standard practices.

### GRI 403: OCCUPATIONAL HEALTH AND SAFETY

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: EHSS AND PRODUCT SAFETY: GOVERNANCE AND OPERATING RHYTHM	48	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Occupational Health and Safety	403-1	Workers representation in formal joint management-worker health and safety committees	SR2018: EHSS AND PRODUCT SAFETY: GOVERNANCE AND OPERATING RHYTHM	48	
Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	SR2018: CULTURE OF CONTINUOUS IMPROVEMENT	50-51	

### GRI 404: TRAINING AND EDUCATION

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: HUMAN CAPITAL DEVELOPMENT: OUR APPROACH AND PERFORMANCE	60-61	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	

Training and Education	404-1	Average hours of training per year per employee	SR2018: HUMAN CAPITAL DEVELOPMENT; OUR APPROACH AND PERFORMANCE	60-61	
Training and Education	404-2	Programs for upgrading employee skills and transition assistance programs	SR2018: OUR WORKFORCE	52-58	
Training and Education	404-3	Percentage of employees receiving regular performance and career development reviews	SR2018: OUR WORKFORCE	64	Employee performance reviews are incorporated into our performance based approach but details are not disclosed externally.

#### GRI 405: DIVERSITY AND EQUAL OPPORTUNITY

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: HUMAN CAPITAL DEVELOPMENT: OUR APPROACH AND PERFORMANCE	60-61	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Diversity and Equal Opportunity	405-2	Ratio of basic salary and remuneration of women to men			We do not report on this Aspect because we do not collect information to this level of detail or report it externally at this time.

#### GRI 406: NON-DISCRIMINATION

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SABIC CODE OF ETHICS	i	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken	TS2018: ETHICS AND COMPLIANCE	7-9	

#### GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SABIC CODE OF ETHICS: FAIR EMPLOYMENT PRACTICES SABIC SUPPLIER CODE OF CONDUCT: FAIR EMPLOYMENT	20-21 76	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Freedom of Association and Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	SR2018: SUSTAINABLE PROCUREMENT	76	

#### GRI 408: CHILD LABOR

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SABIC CODE OF ETHICS: FAIR EMPLOYMENT PRACTICES	21	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	SR2018: SUSTAINABLE PROCUREMENT	76	



**GRI 409: FORCED AND COMPULSORY LABOR**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SABIC CODE OF ETHICS: FAIR EMPLOYMENT PRACTICES	21	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="https://www.sabic.com/en/about/code-of-ethics">https://www.sabic.com/en/about/code-of-ethics</a>		SABIC's procurement contracts contain language on our fair employment practices policy and suppliers are asked to adhere to our Code of Conduct. SABIC codes and policies are included in all our business dealings, including acquisitions and joint ventures.

**GRI 410: SECURITY PRACTICES**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: EHSS AND PRODUCT SAFETY: RISK AND EMERGENCY MANAGEMENT: SECURITY MANAGEMENT	53	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Security Practices	410-1	Security personnel trained in human rights policies or procedures	<a href="https://www.sabic.com/en/about/code-of-ethics">https://www.sabic.com/en/about/code-of-ethics</a>		SABIC's security personnel are required to adhere to our Code of Ethics as part of their contract.

**GRI 412: HUMAN RIGHTS ASSESSMENT**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: ETHICS AND COMPLIANCE: HUMAN RIGHTS	21	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Human Rights Assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	SR2018: ETHICS AND COMPLIANCE	21	On a 3 year cycle, each SABIC business unit and function completes a business risk review, which includes a review of all policies in our Code of Ethics, including our Fair Employment Practices Policy. In addition to our internal reviews, we are sometimes subject to review by our customers as well. For example, in 2018, an external Together for Sustainability audit was completed at our methanol production facility in KSA and our labor and human rights practices were reviewed as part of that assessment.
Human Rights Assessment	412-2	Employee training on human rights policies or procedures	SR2018: PERFORMANCE SUMMARY	23	
Human Rights Assessment	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<a href="https://www.sabic.com/en/about/code-of-ethics">https://www.sabic.com/en/about/code-of-ethics</a>		SABIC's procurement contracts contain language on our fair employment practices policy and suppliers are asked to adhere to our Code of Conduct. SABIC codes and policies are included in all our business dealings, including acquisitions and joint ventures.

**GRI 412: LOCAL COMMUNITIES**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
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Management Approach	103-2	The management approach and its components	SR2018: SOCIAL IMPACTS AND COMMUNITY RELATIONSHIPS: OUR APPROACH AND OUR PERFORMANCE	80-81
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	SR2018: SOCIAL IMPACTS AND COMMUNITY RELATIONSHIPS: CSR PRIORITY AREA HIGHLIGHTS SR2018: SCIENCE AND TECHNOLOGY EDUCATION SR2018: ENVIRONMENTAL PROTECTION SR2018: HEALTH AND WELLNESS SR2018: WATER AND SUSTAINABLE AGRICULTURE	80-86

#### GRI 414: SUPPLIER SOCIAL ASSESSMENT

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: SUPPLY CHAIN AND PROCUREMENT: OUR APPROACH AND OUR PERFORMANCE	70-71	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	SR2018: SUSTAINABLE PROCUREMENT: GLOBAL SUPPLIER DUE DILIGENCE PROGRAM	76	
Supplier Social Assessment	414-2	Negative social impacts in the supply chain and actions taken	SR2018: SUSTAINABLE PROCUREMENT: GLOBAL SUPPLIER DUE DILIGENCE PROGRAM	76	

#### GRI 415: PUBLIC POLICY

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: MATERIALITY SR2018: STRATEGY SR2018: SUSTAINABILITY GOVERNANCE AR2018: ENABLING SAUDI VISION 2030	10-11 12-13 22 18-19	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Public Policy	415-1	Political contributions			SABIC has not made any political contributions in 2018.

#### GRI 416: CUSTOMER HEALTH AND SAFETY

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: EHSS AND PRODUCT SAFETY: GOVERNANCE AND OPERATING RHYTHM	48	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Customer Health and Safety	416-1	Assessment of the health and safety impacts of product and service categories	SR2018: PRODUCT STEWARDSHIP	54-56	SABIC has a comprehensive program to evaluate health and safety of our products and are making continuous progress in this area but does not currently have a specific metric to report externally.

Customer Health and Safety	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	SR2018: PRODUCT STEWARDSHIP	54-56
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**GRI 417: MARKETING AND LABELING**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: EHSS AND PRODUCT SAFETY: GOVERNANCE AND OPERATING RHYTHM	48	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	
Marketing and Labeling	417-1	Requirements for product and service information and labeling	SR2018: PRODUCT STEWARDSHIP	54-56	
Marketing and Labeling	417-2	Incidents of non-compliance concerning product and service information and labeling	SR2018: PRODUCT STEWARDSHIP	54-56	

**GRI 417: SOCIOECONOMIC COMPLIANCE**

Management Approach	103-1	Explanation of the material topic and its Boundary	SR2018: MATERIALITY	12-13	All material aspects are organization-wide except where a limited scope is defined in the discussion of that specific metric.
Management Approach	103-2	The management approach and its components	SR2018: MATERIALITY	10-11	
			SR2018: STRATEGY	12-13	
			SR2018: SUSTAINABILITY GOVERNANCE	22	
Management Approach	103-3	Management approach: Evaluation of the management approach	AR2018: COMPLIANCE AND RISK MANAGEMENT	56-57	
Management Approach	103-3	Management approach: Evaluation of the management approach	SR2018: STRATEGY	10-11	

Socioeconomic Compliance	419-1	Non-compliance with laws and regulations in the social and economic area			SABIC has not had significant non-compliance with laws / regulations in 2018 that resulted in a financially material impact.
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