



POSITION STATEMENT

January 2024

CONFLICT MINERALS

INTRODUCTION

“Conflict Minerals” are resources that are mined and used to influence and fund armed conflicts, human rights abuses and violence. The term most commonly applies to materials containing tin, tantalum, tungsten or gold which finance or benefit armed groups in the Democratic Republic of the Congo and adjoining countries.

GUIDING PRINCIPLES

At SABIC, we seek to create Chemistry that Matters™ in a manner that respects and fosters human rights in our daily operations. We embrace the same position with our business partners in our value chain, in the communities where we operate, and in the application and use of our products.

Our [Code of Ethics](#) sets out requirements for compliance with applicable laws, rules, and regulations; and our [Supplier Code of Conduct](#) holds our suppliers to the same standards SABIC holds itself.

OUR STATEMENT

SABIC is committed to working with a supplier base that has a strong record of ethics and compliance including with regard to anti-corruption, child labor, human trafficking, financing or benefiting armed groups, or other activities that violate our codes of conduct or values.

Furthermore, SABIC understands the important role played by the business community to increase supply chain transparency and responsible sourcing.



All suppliers are vetted through our supplier due diligence process, which checks for the country of origin of the product supplied as well as for inputs containing tin, tungsten, tantalum and gold. In line with this, we expect our suppliers to:

- Acknowledge our Supplier Code of Conduct, which includes specific labor and human rights expectations.
- Respond to our inquiries and due diligence with timely and accurate data, including letting us know if the product they supply contains tin, tungsten, tantalum or gold.
- If any of their products contain any of these minerals, suppliers must respond to additional inquiries to verify that the minerals originate outside of the Democratic Republic of Congo and adjacent countries and are not benefitting armed groups.

A variety of channels are available for our employees, temporary workers, contractors, suppliers and other third parties to report any concerns or activities related-to or involving SABIC that may violate our codes of conduct or values. The easiest way to raise a concern is through an email to integrity@sabic.com or by calling a [SABIC Integrity Ambassador](#). The number and type of concerns raised, as well as their disposition, are measured, tracked and reported.

For more information, please visit <https://www.sabic.com/en/about/our-compliance-culture/our-compliance-processes>.

SUPPORTING POLICIES

[SABIC Code of Ethics](#)

[SABIC Supplier Code of Conduct](#)

CONTACT

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