

Sittard, December 2019

Dear Customer,

This letter responds to your request to complete and return your Supplier questionnaire/ assessment and provide information on (one or more of the) following topics: SABIC's Quality Management, Environmental, Health and Safety (EHS) Management, Hygiene, Ethics and Sustainability policies and processes.

Conducting our operations in accordance with the applicable laws and regulations and international (industry) standards, as well as treating our customers, suppliers, employees and communities with honesty, fairness and openness and respecting our environment, is a business priority for our leadership team and every one of our employees.

To that end, we have implemented a variety of management systems in accordance with international standards (ISO 9001, RC (ISO) 14001) and in line with ISO 45001 (former OSHAS 18001) that are designed to ensure that SABIC meets its commitments regarding Quality of our products, Environment Health and Safety, Hygiene, Ethics and Sustainability.

Many customers in the Chemical / Polymer / Engineering plastics businesses have asked us to complete their supplier questionnaires. While we acknowledge the desire of our customers to be informed on their supplier's internal management systems and processes, we trust you will understand that we made the decision not to complete and return each – often in detail varying individual customer questionnaire as that would adversely affect our ability to handle such individual requests and respond in an efficient and effective manner. We therefore have prepared a package of information providing the relevant information you are seeking.

We hope and trust the attached information package will give you sufficient information about SABIC's internal management systems and processes and provide adequate assurances as to our full commitments regarding Quality of our products, Environment, Health and Safety, Hygiene, Ethics and Sustainability. This information package is updated on a 3 year interval unless we have reviewed it earlier.

We thank you for your understanding and look forward to the continued growth of our valuable cooperation.

Yours sincerely,

J.E.W. de Bock Quality Manager SABIC Europe

Encl. customer information package (pages 2 to 9)

SABIC Europe

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Annex; Detailed statements, information regarding Quality, EHS, Hygiene, etc.

SABIC

Saudi Basic Industries Corporation (SABIC) ranks among the world's top Petrochemical companies. SABIC is a public company, founded in 1976 in Saudi Arabia and is presently operating in 45 countries in various business units including Chemicals, Polymers and Engineering plastics. SABIC and its affiliates manufacture on a global scale in Saudi Arabia, Europe, the America's and Asia Pacific.

The European head office is located in Sittard, the Netherlands. Detailed information on SABIC can be retrieved from the company website https://www.sabic.com/en

Topic	General SABIC in Europe	
1	Company:	SABIC Europe BV, SABIC Sales Europe BV, SABIC Petrochemicals BV, SABIC Innovative Plastics BV ¹
2	Address head office (Visit):	Europaboulevard 1, 6135 LD, Sittard, Netherlands
3	Address head office (postal):	PO Box 5151, 6130 PD, Sittard, Netherlands
4	Phone:	General: + 31 46 722 2222
4	E-Mail:	See SABIC on the Website: https://www.sabic.com/en
5	Contact (for all subjects):	via Commercial contact; Sales Account Manager,
6	Addresses production Sites Europe:	See SABIC in Europe on Website: https://www.sabic.com/en/about/locations
7	Emergency phone:	Polymers: + 31 46 476 5555 Chemicals: see MSDS or +1 760 476 3961 (Sabic access code: 333619) or use see SDS
8	Employees:	Worldwide: 33.000, Europe: 6.000
9	Materials supplied:	Chemical products, Polymer granules (grades), compounds and Functional forms
10	Turnover:	See Annual report on https://www.sabic.com/en/about/corporate-profile/Facts-Figures
11	Organization:	See Annual report on https://www.sabic.com/en/about/corporate-profile/Facts-Figures

Disclaimer. The information contained herein may include typical properties of our products or their typical performances when used in certain typical applications. Actual properties of our products, in particular when used in conjunction with any third party material(s) or for any non-typical applications, may differ from typical properties.

It is the customer's responsibility to inspect and test our product(s) in order to satisfy itself as to the suitability of the product(s) for its and its customers particular purposes. The customer is responsible for the appropriate, safe and legal use, processing and handling of all product(s) purchased from us.

Nothing herein is intended to be nor shall it constitute a warranty whatsoever, in particular, warranty of merchantability or fitness for a particular purpose.

Supply Agreements and General Conditions of Sales are applicable to all sales.

¹ This information package addresses specific aspects from the listed SABIC entities in terms of possessing certain certificates, registrations, etc. meanwhile the reference to internal SABIC policies apply overall to all SABIC entities unless otherwise specified.



Quality

As a minimum, our management system meets the requirements of the international standard for quality management systems (ISO 9001) as well as the international quality standard for specific automotive business (IATF 16949).

The actual ISO 9001 certificate for specific SABIC entities and the IATF 16949 for specific Automotive business can be downloaded from: https://www.sabic.com/en/about/our-quality-

standards

SABIC production Sites out of Europe for the Business unit Petchem (Chemicals, Polymers incl. Engineering plastics) are also certified for ISO 9001.

Τορίς	Quality management	Answer Y/N	Remark
1	Does the company have a quality management system based on ISO 9001 and for specific automotive business parts on IATF 16949?	Υ	
2	Is the Management system certified according to ISO 9001, IATF 16949?	Y	Certificates Europe via https://www.sabic.com/en/about/our-quality-standards
3	Do you have a Quality policy?	Υ	
4	Do you have a Quality manual?	Υ	
5	Do you have a controlled process to carry out regular internal audits?	Υ	
6	Do you have a Product liability insurance?	Υ	
7	Do you have a controlled process to purchase raw materials with buying specifications?	Υ	
8	Do you have a controlled process to check and approve incoming raw materials?	Y	
9	Do you control non-conforming products from products conforming to SABIC technical specifications?	Y	
10	Are Non-Conforming products stored separately?	Y/N	Blocked in SAP
11	Are raw materials stored separately from products?	Υ	
12	Do you have a system that assures upstream and downstream traceability of materials / products?	Υ	SAP lot/batch number
13	Is there a controlled process for handling Non-Conforming products?	Υ	
14	Do you have a controlled process to verify product conforming to specifications?	Υ	



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15	Do you have a controlled process for recall of polymer products?	Υ	
16	Do you have a controlled process to deal	Υ	
	with customer complaints?		
17	Do you have a controlled process for	Υ	
	product development/ change / approval?		
18	Do you have a controlled process for	Υ	SAP
	preventive maintenance schedules for		
	your equipment?		
19	Do you controlled process to calibrate	Υ	SAP
	measuring equipment used in production?		
20	Do you retain polymer samples of	Υ	Stored for 0,5 - 1 year
	produced products?		
21	Do you have a controlled process to	Υ	
	qualify your suppliers?		
22	Do you have a controlled process to	Y	
	evaluate the performance of externally		
	provided processes, products and		
	services?		
23	Do you supply your customers with an	Υ	FF business only for special
	Inspection/Analysis Certificate (CoC/CoA)		configurations
	based on EN 10204?		
24	Are employees trained regarding	Υ	
	process/product based on written		
	operating procedures?		
25	Are quality records/results (for example:	Υ	10 years
	Product analysis, incoming raw material		
	check, manufacturing data, etc.) controlled		
0.4	and stored?		
26	Do you apply FIFO principle?	Υ	Yes, standard, can be
			overruled due to business/
07	D	> / / N	safety reasons
27	Do you have an Emergency procedure	Y/N	Depends on contract with
	(security of supply)?		customer (min/safety stock
20	A co a co di veto lele elle el	V/	based on risk assessment)
28	Are products labelled, coded?	Y	Grade, (colour), lot/batch
20	Do you allow Customes as a vality to to take	\//NI	number
29	Do you allow Customer audits to take	Y/N	SABIC is ISO 9001 certified. To
	place		be discussed further via our
			Commercial organization



Environment.

An EHSS Management System is in place whose scope includes environment.

As a minimum this Management System is in line with the terms of the relevant environmental permits and applicable legislation. Furthermore this Management System is based on SHEM. SHEM is an internal SABIC standard with requirements on safety, security, health and environment and follows among others the requirements of ISO 14001.

SABIC in Europe and production Sites out of Europe for the business unit Petchem (Chemicals, Polymers incl. Engineering plastics) are certified for RC (ISO) 14001.

Topic	Environment	Answer Y/N	Remark
1	Does the company have an environmental management system based on ISO 14001?	Y	SABIC applies SABIC Internal SHE management system: SHEM which is aligned with the requirements of ISO 14001
2	Is the Management system certified according to RC (ISO) 14001?	Y	Certificates Europe via https://www.sabic.com/en/about/our-quality- standards
3	Do you have a person responsible for environmental control?	Υ	EHSS Managers
4	Do you have an Environmental policy?	Y	See Website: https://www.sabic.com/en/Images/SABIC-EHSS-Policy-Version4-January-2018_tcm1010-3258.pdf
5	Do you have assessed your environmental aspects / risks?	Υ	
6	Do you have continuous environment improvement based on the risk assessment?	Y	
7	Do you have a competent person on Site to give Environmental guidance regarding legislation?	Υ	
8	Do you train your employees on relevant Environmental risks?	Υ	
9	Do you have systems for reducing waste	Υ	
10	Do you conduct internal Environmental Audits	Y	



Occupational Health & Safety (H&S)

An EHSS Management System is in place whose scope includes Occupational Health & Safety. As a minimum SABIC complies with applicable legislation.

Aspects regarding Occupational H&S are included in the integrated management system which is partly based on SHEM-requirements. SHEM is an internal SABIC standard with requirements on safety, security, health and environment. The principles of ISO 45001 (former OSHAS 18001) are recognized and integrated in the SHEM-requirements. A reporting and evaluation system for incidents is in operation (lessons learned).

Topic	Health & Safety	Answer Y/N	Remark
1	Does the company have a Health & Safety management system based on ISO 45001 (former OSHAS 18001)?	Y	SABIC applies SABIC Internal SHE management system: SHEM which follows the requirements of ISO 45001
2	Is the Management system certified according to ISO 45001 (former OSHAS 18001?	N	
3	Do you have a person responsible for H&S control	Υ	EHSS Managers
4	Do you have a H&S policy	Υ	See Website: https://www.sabic.com/en/Images/SABIC-EHSS-Policy-Version4-January-2018_tcm1010-3258.pdf
5	Do you have assessed and documented your Health & Safety risks	Υ	
6	Do you monitor accidents causes and trends	Y	
7	Do you have a safety committee	Υ	
8	Do you have a competent person on Site to give H&S guidance regarding legislation	Y	
9	Do you train your employees on relevant Health & Safety risks	Υ	
10	Do you have Health & Safety procedures for the control of contractors	Υ	
11	Do you conduct internal Health & Safety Audits	Υ	
12	Do you have First aid facilities	Υ	



<u>Hugiene</u>

SABIC is a major producer/seller of **polymers** for the European market including the packaging industry. Consequently a large amount of our polymer products come into contact with food and pharma products.

Our Food contact materials and Pharma grade materials are manufactured following the requirements of Good Manufacturing Practices (GMP) according to Commissions Regulation EC 2023/2006/EC (see our declarations on https://www.sabic.com/en/products)

It is SABIC interpretation that food safety standards e.g. HACCP (Hazard Analysis and Critical Control Points) are relevant for the manufacturing and supply of food and for articles used in food packaging and filling operations. Since these food safety standards are not relevant for plastic raw materials, SABIC has not implemented a HACCP assessment system or any other food safety standard system in its production facilities.

Especially in critical areas like food contact, pharmaceutical packaging, toy or drinking water applications SABIC has declarations (see the above website) available specifying the conditions of compliance with the relevant laws and regulations.

Topic	Hygiene	Answer Y/N	Remark
1	Does the company have a Hygiene management system based on BRC-IoP (IFS / ISO 22000)	N	System is based on GMP-food, see 2 GMP/HACCP documents https://www.sabic.com/en/about/our-quality-standards
2	Is the Management system certified according to BRC-IoP?	N	
3	Do you have implemented a HACCP system	N	Polymer raw material manufacturers are excluded to have HACCP
4	Do you have Codes of good practices in place	Y	GMP-food in accordance with EC 2023/2006
5	Do you have procedures for glass/ hard plastic objects	N	We have closed polymerization systems & controlled compounding/ logistic system
6	Do you have procedures for wearing jewelry in the production area	N	We have closed polymerization systems & controlled compounding/ logistic systems
7	Do you allow eating and drinking in the direct production area	N	
8	Do you allow smoking on the work floor	N	
9	Do you have scheduled cleaning procedures	Υ	
10	Do you wear protecting clothing in operation areas?	Υ	Safety based, clothes are externally washed
11	Do you have Pest control procedures	Υ	Where applicable, mainly in storage area's
12	Do you train your employees on hygiene	Υ	On GMP food contact



13	Do you have in the production line systems for the detection of foreign bodies	Υ	Filters and metal detectors (for packed products)
14	Do you as company comply with following Legal requirements: - For Polymers & Chemicals /CE/ 1907/2006 (REACH)	See →	for REACH declaration per product https://www.sabic.com/en/products
15	 for EU 10/2011 (former: EC 2002/72) and EC 1935 /2004 framework (Food contact) 	See →	for declaration of product conformity https://www.sabic.com/en/products
16	Do you as company have other relevant product safety information?	See →	for declaration of product conformity https://www.sabic.com/en/products
17	Do you follow specific transport guidelines?	See →	Regarding transport we follow ECTA and CEFIC guidelines

Ethics

SABIC is fully committed to compliance and integrity. For that purpose it has developed and issued a SABIC Code of Ethics which can be downloaded from its website:

https://www.sabic.com/en/about/our-compliance-culture/sabic-codeof-ethics

Employees are regularly trained to ensure compliance. We also like to note that SABIC is a signatory to the UN Global Compact ("UNGC"). You can find more information about our registration as a signatory to the UNGC site on the website:

https://www.sabic.com/en/sustainability/corporate-reporting/ungc-principles

Sustainability

SABIC is committed to sustainable business practices. In that respect, we annually report about our commitments and performance as to sustainability. The Sustainability Report can be downloaded from: https://www.sabic.com/en/sustainability/corporate-reporting

Τορίς	Various items (Ethics, Sustainability, Energy)	Answer Y/N	Remark
1	Do you have an Ethical policy= Code of Ethics?	Υ	See Website: https://www.sabic.com/en/about/our-compliance- culture/sabic-codeof-ethics
2	Is SABIC a signatory to the UN Global Compact ("UNGC")?	Υ	See website: http://www.unglobalcompact.org/participant/17187-Saudi-Basic-Industries-Corporation-SABIC
3	Do you train your employees on ethical issues?	Υ	
4	Does the company evaluate its CSR performance by a third party?	Y	By Ecovadis, in the latest assessment (2018) SABIC scored 75% (an increase of 7 points), rating it in the top 1% of basic chemical, fertilizer & plastic suppliers.



			For more info on Ecovadis contact: www.ecovadis.com
4	Do you have policies aimed to abolish Child labor?	Y	See SABIC Code of Ethics https://www.sabic.com/en/about/our-compliance- culture/sabic-codeof-ethics In addition, SABIC has a program to ensure its suppliers meet sustainable business requirements, including the abolishment of child labour practices
5	Does your compliance program identify conflict minerals as specified in title XV, section 1502 of the US Dodd-Frank Wall Street Reform and Consumer protection act?	Y	In case SABIC products contain any conflict minerals, such will be indicated in the General Absence Declaration per product, See https://www.sabic.com/en/products
6	Do you as a company have a sustainability program	Υ	https://www.sabic.com/en/sustainability/corporate-reporting t
7	Do you have sustainability targets	Υ	
8	Do you have Energy certificate ISO 50001	Y/N	The Gelsenkirchen site is certified
9	Do you have an AEO certificate (Customs security)	Y/N	SABIC Sales Europe BV and SABIC Petrochemicals BV have a AEO certificate