

WHO IS SABIC?

SABIC IS ONE OF THE TOP CHEMICAL COMPANIES IN THE WORLD, EMPLOYING OVER 40,000 PEOPLE IN MORE THAN 45 COUNTRIES WORLDWIDE.



We have more than 60 world class manufacturing and compounding plants in locations across the Middle East, Asia, Europe and the Americas.

We specialise in a vast array of products including chemicals, polymers, specialty plastics and chemicals, fertilizers and metals.

Our expertise creates tailored material solutions that help customers change the world for the better and we are looking for dynamic and driven graduates who can help us achieve this aim.

THE SABIC EARLY CAREER PROGRAM

The SABIC Early Career Program (ECP) is an early development program for our new graduate professionals, with the aim of building a foundation of expertise for our business through a combination of diverse assignments, rotations and focused development.

The various ECP programs vary in length from 1 year to 2 years and are split into 6 month rotations in the key areas of the function in which a graduate works. Graduates are exposed to a range of experiences such as on the job training, formal learning and development courses, coaching, and informal mentoring. In addition to robust work assignments and networking opportunities.



The diagram shows a typical 2 year program. Within SABIC we have an ECP in the following functional areas:

- Manufacturing, Engineering and Projects
- Finance
- IT
- Procurement
- Supply Chain

Please refer to the separate leaflet giving specific details of the program, learning and development and entry requirements for each of these functions.

WHAT IS SABIC LOOKING FOR?

| BASIC REQUIREMENTS | |
|---------------------------------------|--|
| Education | <ul style="list-style-type: none"> • A Bachelor degree in a relevant discipline |
| Background and Experience (Preferred) | <ul style="list-style-type: none"> • Candidates who participated in a SABIC technical internship, student exchange program, coop, scholarship, etc. have a distinct advantage • Functional skills and a broad understanding in his/ her field of study. • Experience of SABIC or a related industry |
| Extra-Curricular Experience | <ul style="list-style-type: none"> • Demonstrate drive for accomplishment through participation in extracurricular activities (student bodies, government, clubs, sports, coaching, tutoring, community involvement, volunteering). |
| Language | <ul style="list-style-type: none"> • Fluent in English (written & spoken). • Local market language is preferred. |
| Computer Skills | <ul style="list-style-type: none"> • Microsoft Office knowledge: Word, Excel, PowerPoint, Email, Internet |
| Passion and Commitment | <ul style="list-style-type: none"> • A strong passion for the Chemical Industry with a desire to make a difference, be a change agent, learn continuously and drive for results. • Looking for a long term career path within SABIC. • Demonstrate alignment with SABIC values. |

WHAT CAN SABIC OFFER YOU?

The SABIC ECP will ensure that newly qualified graduates receive a structured, challenging and rewarding introduction into the world of work. Our ECP ensures that graduates see all aspects of the function in which they work.

That's not all; because of the size and diverse nature of the products SABIC produces, the opportunity to move and change direction is there, in fact, at SABIC we encourage it. We value employees who have a broad and varied experience of our business and encourage this in our business leaders.

A company as globally diverse as SABIC offers opportunity for work related travel, the opportunity to experience new and diverse cultures and the chance to have a varied career path. When you join SABIC, our world class approach to career development is shared to ensure our graduates work towards reaching their full potential.

SABIC offers a generous compensation package, according to local conditions, which can be discussed with local HR representatives.

HOW DO I APPLY FOR AN ECP?

Visit www.sabic.com/careers and select your preferred region to search for graduate opportunities. Create a profile or job alert to receive email notifications with new graduate openings.

For more information about SABIC visit www.sabic.com

