

Requirements for Application for Membership of the Board of Directors of Saudi Basic Industries Corporation (SABIC)

According to the provisions governing Board membership and stipulated in the Companies Regulations and the Corporate Governance Regulations, the conditions and procedures of the Board Membership nomination are as follows:

Firstly: Requirement for Board Membership:

- Fulfillment of Board Membership Standard as stated in the Board Membership Policy and approved by the Ordinary General Assembly. (Attached)
- The nominee shall not be a member of more than five joint-stock companies at the same time.

Secondly: Nomination Procedures:

Submitting nomination request within the timeframe mentioned in the announcement to the Remuneration and Nomination Committee. In addition to attach the following documents to the nomination request:

- Complete and sign the Company Form. (Attached)
 - Complete Form No. (1) CV. (Attached)
 - Complete and sign Form No. (3) issued by the CMA for Board Membership nomination. (Attached)
 - Biography of the candidate, including information about the candidate's career, the current job, the qualifications and experience in the company's business.
 - Statement including the numbers and dates of memberships on the boards of directors of the joint stock companies and the committees that have assumed or still being a member.
 - Statement including companies or institutions that the candidate manage or own and carry out similar work to the company.
 - If the candidate has already served on the Board of Directors of Saudi Basic Industries Corporation (SABIC), the candidate must attach a statement from the Company's management regarding the last term of membership and includes the following information:
 1. The number of meetings of the Board of Directors that took place during each year of the term, the number of meetings attended by the candidate and the proportion of attendance of the total meetings.
-

2. Standing Committees which candidate have assumed role on. The number of meetings attended by the candidate, the number of meetings held by each of these committees during each year of the term, the number of meetings attended by the candidate and the proportion of attendance of the total meetings.
- A clear picture of the national identity (Iqama or passport for foreigners), including the candidate's contact numbers.
 - All documents and certificates attached to the nomination request must be in Arabic, and certified by the official authorities.

The Remuneration and Nomination Committee will review the nomination request submitted to it, according to paragraph (2) of Article (65) of the Corporate Governance Regulations issued by the Capital Market Authority. The Article stated that it is the Committee responsibility to recommend to the Board of Directors the nomination and re-nomination of members in accordance with the approved policies and standards, taking into account that no person has already been convicted of a crime or misconduct.

The voting in the General Assembly will be limited to those who have nominated themselves to the Board Membership in accordance with the stated requirements and procedure in the announcement.



Board of Directors' Candidate Application Form Saudi Basic Industries Corporation (SABIC)

(For Board Term: 10/04/2022 – 09/04/2025)

Messrs. Board Remuneration & Nomination Committee (BRNC)
Saudi Basic Industries Corporation (SABIC)

Dear Sirs,

I would like to express my interest in becoming a member of the Board of Directors of Saudi Basic Industries Corporation (SABIC) for its next term (from 10/04/2022 to 09/04/2025). I have, therefore, enclosed my "Board of Directors' Candidate Application Form" containing all the data and accompanied by all the forms and documents specified in SABIC's announcement on Tadawul website.

I, in my full legal capacity, acknowledge that if I have been elected for the Board of Directors, I undertake to carry out my duties and responsibilities with devotion and faith; to adhere to all applicable laws, regulations, rules and policies; to dedicate sufficient time for attending the meetings of the Board and the committees on which I serve; and to fulfill my duties with full independence and to the best interest of the Company;

I further acknowledge that I have never been convicted of any act of breach of trust, violation of the laws and regulations of the Kingdom of Saudi Arabia or any other country; and if the contrary is proved, my nomination or membership of the board or committees on which I serve will be cancelled, and the Company will have the right to claim appropriate damages;

I also acknowledge that I satisfy the membership criteria set forth in the "Board Membership Policy"; and if the contrary is proved, my nomination or membership of the Board or committees on which I serve will be cancelled, and the Company will have the right to claim appropriate damages; and

I further acknowledge and confirm the correctness of the information and signatures contained in the "Board of Directors' Candidate Application Form"; and that I accept subjecting my application to review and verification by any third parties; and that my right to nomination will be unconditionally forfeited if it is found to be violating the applicable rules of the membership of the boards of directors of joint stock companies.

Full Name :

Civil Registration No.
(Iqama/passport No. for non-Saudis) :

Signature :

Official Stamp
(if a corporate person) :

Date :

Form No. (1)

Profile of SABIC Board Nominee

I. Personal Details of the Nominated Member

Full name			
Nationality		Date of Birth	

II. Academic Qualifications of the Nominated Member

No.	Qualification	Major	Qualification Date	Academic Institution
1				
2				

III. Expertise of the Nominated Member

Period	Areas of Expertise

IV. Current Memberships in Boards of other Joint Stock Companies (Listed or Non-Listed) or any other company regardless of its legal form or any board committees:

No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In person, Representative of a Legal Person)	Committee Memberships	Company Legal Form
1						
2						
3						



Form (3)

Profile Form for a Nominated/ Appointed Director/ Representative of a Legal Person for Membership of the Board of Directors of a Joint Stock Company Listed on the Saudi Stock Exchange (Tadawul)

How to Fill Out the Form

1. This form shall be filled out by the nominated/ appointed director/ representative of a legal person (Director) for membership of the Board of Directors of a joint stock company listed on the Saudi Stock Exchange (Tadawul) (the Company).
2. Director shall send this form to the Company.
3. The Company shall send this form attached to the e-form No. (3) to the Capital Market Authority (CMA) through the e-link system as soon as it obtains approvals of the competent authorities; or otherwise at least (3) working days before the AGM, provided in such case that the Company shall provide CMA with approvals of the competent authorities whenever obtained.

1. Company Details

Company Name	
Company Industry	

2. Membership Role and Nature

Role (tick✓)	<input type="checkbox"/> Executive	<input type="checkbox"/> Non-Executive	<input type="checkbox"/> Independent
Nature (tick✓)	<input type="checkbox"/> In Personal Capacity	<input type="checkbox"/> Representative of a legal person Name of legal person represented by the Director:	
Appointment Date:	Appointment Date: / /	End Date of Board Term: / /	

3. Personal Details of the Director

Full name					
Nationality		Date of Birth		Mailing Address	
Work Place:	Job Title:		Office Phone		
			Mobile		
			FAX		
ID No.					
Number of Company shares owned by the Director					
Number of Company shares owned by the legal person represented by the Director					

4. Academic Qualifications of the Director

No.	Qualification	Major	Qualification Date	Academic Institution
1				
2				
3				
4				

5. Experience of the Director

Period	Areas of expertise



Form (3)

Profile Form for a Nominated/ Appointed Director/ Representative of a Legal Person for Membership of the Board of Directors of a Joint Stock Company Listed on the Saudi Stock Exchange (Tadawul)

6. Current Membership of Boards of other Joint Stock Companies (Listed or Non-Listed) or any other Company regardless of its Legal Form or any Board Committees:

No.	Company Name	Core Business Activity	Role (Executive, Non-Executive, Independent)	Nature of Membership (In Personal Capacity/ Representative of a Legal Person)	Committee Memberships	Company Legal Form
1						
2						
3						
4						

7. Please answer the following questions:

A- Does the Director own 5% or more of the shares of the Company or any other company in its group?
If so, give full elaboration:

☐ Yes ☐ No

No.	Company Name	Percentage

B- Does the Director represent a legal person that owns 5% or more of the shares of the Company or any other company in its group?
If so, give full elaboration on the legal person's ownership:

☐ Yes ☐ No
☐ N/A

No.	Company Name	Percentage

C- Has the Director served as a senior executive in the Company or any other company in its group over the past two years?
If so, give full elaboration:

☐ Yes ☐ No

No.	Company Name	Executive Role

D- Is there a first-degree relationship of the Director to any other board member in the Company or any other company in its group?
If so, give full elaboration:

☐ Yes ☐ No

No.	Full name of relative Director	Company Name

E- Is there a first-degree relationship of the Director to any other senior executive in the Company or any other company in its group?
If so, give full elaboration:

☐ Yes ☐ No

No.	Full name of relative executive	Company Name



Form (3)

Profile Form for a Nominated/ Appointed Director/ Representative of a Legal Person for Membership of the Board of Directors of a Joint Stock Company Listed on the Saudi Stock Exchange (Tadawul)

<p>F- Does the Director serve as a board member in any other company in the Company group? If so, give full elaboration:</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Company Name				
<p>G- Has the Director worked during the past two years for any party related to the Company or any company in its group, such as certified public accountants (CPAs) and major suppliers, or held a controlling interest in any of said parties during the past two years? If so, give full elaboration:</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Company Name	Name of party associated with the Company	Position	Percentage	
<p>H- Is the Director a full-time director of the Company?</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>I- Does the Director receive monthly or annual financial consideration from the Company?</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
<p>J- Does the Director hold any direct or indirect interest in the businesses and contracts executed for the Company's account? If so, give full elaboration:</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Nature of Business and Contracts	Duration of Business and Contracts	Value of Business and Contracts		
<p>K- Does the legal person represented by the Director hold any direct or indirect interest in the businesses and contracts executed for the Company's account? If so, give full elaboration:</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
No.	Nature of Business and Contracts	Duration of Business and Contracts	Value of Business and Contracts		
<p>L- Does the Director serve as a board member in any other company that has businesses or contracts with the Company? If so, give full elaboration:</p>					<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Company Name	Nature of Business and Contracts	Duration of Business and Contracts	Value of Business and Contracts	



Form (3)

Profile Form for a Nominated/ Appointed Director/ Representative of a Legal Person for Membership of the Board of Directors of a Joint Stock Company Listed on the Saudi Stock Exchange (Tadawul)

<p>M- Does the legal person represented by the Director serve as a board member in any other company that has businesses or contracts with the Company? If so, give full elaboration:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #0070C0; color: white;"> <th style="width: 5%;">No.</th> <th style="width: 25%;">Company Name</th> <th style="width: 30%;">Business and Contract Nature</th> <th style="width: 20%;">Business and Contract Period</th> <th style="width: 20%;">Business and Contract Value</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>	No.	Company Name	Business and Contract Nature	Business and Contract Period	Business and Contract Value																<p><input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A</p>
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<p>N- Is the Director an owner or a partner in a facility that has businesses or contracts with the Company? If so, give full elaboration:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #0070C0; color: white;"> <th style="width: 5%;">No.</th> <th style="width: 20%;">Facility Name</th> <th style="width: 30%;">Nature of Business and Contracts</th> <th style="width: 20%;">Duration of Business and Contracts</th> <th style="width: 25%;">Value of Business and Contracts</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>	No.	Facility Name	Nature of Business and Contracts	Duration of Business and Contracts	Value of Business and Contracts																<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
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<p>Q- Is the Director engaged in any business that would compete with, or does the Director transact any business pursued by the Company or any company of its group? If so, give full elaboration:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #0070C0; color: white;"> <th style="width: 5%;">No.</th> <th style="width: 30%;">Company Name</th> <th style="width: 65%;">Nature of competitive business or activity</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	No.	Company Name	Nature of competitive business or activity										<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>								
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<p>S- Does the Director serve as board member in a company or any other company in its group engaged in any business that would compete with, or does such company or any company in its group transact any business pursued by the Company or any company in its group? If so, give full elaboration:</p>			<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Company Name	Nature of competitive business or activity	
<p>T- Does the legal person represented by the Director serve as board member in a company or any other company in its group engaged in any business that would compete with, or does such company or any company in its group transact any business pursued by the Company or any company in its group? If so, give full elaboration:</p>			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
No.	Company Name	Nature of competitive business or activity	
<p>U- Is the Director an owner or a partner in any facility or any other company in its group engaged in any business that would compete with, or does such facility or any company in its group transact any business pursued by the Company or any company in its group? If so, give full elaboration:</p>			<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Facility Name	Nature of competitive business or activity	
<p>V- Is the legal person represented by the Director an owner or a partner in any facility or any other company of its group engaged in any business that would compete with, or does such facility or any company in its group transact any business pursued by the Company or any company in its group? If so, give full elaboration:</p>			<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
No.	Facility Name	Nature of competitive business or activity	
<p>W- Does the Director serve as senior executive in a facility or any other company in its group engaged in any business that would compete with, or does such facility or company in its group transact any business pursued by the Company or any company in its group? If so, give full elaboration:</p>			<input type="checkbox"/> Yes <input type="checkbox"/> No
No.	Facility Name	Nature of competitive business or activity	

NOTE: The Director and legal person represented by the Director shall be responsible for the authenticity of the respective information provided herein.

Director

Name :
Signature :
Date :

Legal Person Represented by the Director

legal person Name :
Authorized Signatory :
Title :
Signature :
Date :