

SABIC ENVIRONMENTAL, HEALTH, SAFETY AND SECURITY (EHSS) POLICY

Our Policy

As part of our commitment to our employees, communities and environment, we will adhere to our compliance obligations and maintain a mindset within SABIC to strive to go beyond compliance.

We are a Responsible Care® company committed to its principles. EHSS is a core Company value, not competing with other business value drivers and we are committed to be a world leader in EHSS performance and strive for continuous improvement. We will implement world-class processes and best practices for Environment, Process/Occupational Safety, Health and Security to operate our facilities in a safe, stable and compliant manner to protect our employees and contractors and to conserve natural resources and minimizing adverse impacts.

Our Responsibility

- Comply with all applicable EHSS laws and regulations, SABIC's Operations Management System (OMS), EHSS Management Standards (SHEMS) and other relevant EHSS requirements subscribed to by the Company.
- Assess and manage EHSS risks equally as they relate to our operations at our current and future facilities, while buying or selling new products/chemicals, and during acquisition of new businesses. We shall embrace EHSS opportunities where available.
- Create and maintain a safe and secure working environment and prevent injuries, illnesses and violence.
- Design and operate our manufacturing facilities to have effective process safety program, reliable operations and to reduce the chance of incidents.
- Implement plans, systems and programs that promote the security of employees, persons at our premises, facilities, information, IT assets and business continuity.
- Ensure availability of crisis management response capabilities and training to respond to incidents and/or emergency situations at our facilities and throughout our supply chain.
- Practice sound Product Stewardship and Sustainability principles in the design and production of our facilities, products and services.
- Continually improve our EHSS systems, performance and training of personnel by setting ambitious targets, providing adequate resources, applying global sharing & learning and routinely review our EHSS performance and maturity.
- Consistently apply SABIC Leadership Way principles and critical behaviors to develop a proactive EHSS Culture. Maintain openness, transparency and a continuing dialogue with employees, communities, regulatory authorities, suppliers, customers and other stakeholders, and report our EHSS and sustainability performance.



Yousef Abdullah Al-Benyam

Vice Chairman and CEO

Date. 9/2/2022

Version	Date issued	Version	Date issued
1	Jun 20, 2004	4	Jan 03, 2018
2	Sep 30, 2012	5	Dec 2021
3	Feb 02, 2016		