

CHEMISTRY THAT MATTERS™



# CHEMISTRY THAT SHAPES TOMORROW

Integrated Annual Report  
Executive Summary 2025





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SABIC is a global leader in chemicals, polymers, and agri-nutrients, operating across 44 countries with 26,000+ employees and serving over 140 markets.

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With a strong balance sheet and a stable dividend track record, we continue to create shareholder value. Our disciplined governance, portfolio strategy, and leadership in global markets position us for long-term, sustainable growth.

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# AT A GLANCE

Sales revenue

**₪ 116.53 Bn.**

(US\$ 31.07 Bn.)

Total assets

**₪ 244.29 Bn.**

(US\$ 65.14 Bn.)

Adjusted net income from  
continuing operations

**₪ 2.07 Bn.**

(US\$ 0.55 Bn.)

Credit rating

**A+**

Estimated brand value

**US\$ 5.19 Bn.\***

Total production volume

**55.5 Mn. t**

Patent portfolio

**10,700+**

New products introduced

**148**

**26,000+**

Employees around the world

**44**

Countries of operation

**60**

Manufacturing/compounding sites

**140+**

Countries served

**20**

Technology centers and  
service locations

**1,700+**

R&D employees  
(including non-direct hires)

## ESG RATINGS

**BBB**

MSCI ESG

**EcoVadis**

**Bronze Medal**

For sustainability management



**Leading Performer**

Basic and Diversified Chemicals sector  
Bloomberg ESG Data Index

Figures are as of December 31, 2025 and include discontinued operations (except financial metrics).

\*Brand Finance.

## SABIC IS A GLOBAL LEADER IN\*



### Petrochemicals and chemicals:

- Ammonia
- Ethylene
- Ethylene glycol (EG)
- Granular urea
- Methanol
- Methyl tert-butyl ether (MTBE)



### Plastics and polymers:

- Engineering thermoplastics
- Polycarbonate (PC)
- Polyetherimide (PEI)
- Polyethylene (PE)
- Polyphenylene ether (PPE)
- Polypropylene (PP)

## SEGMENTS WE SERVE

### AGRICULTURE



Our portfolio of high-quality agri-nutrients plays a vital role in helping to secure adequate global food supply and make it possible to produce more food from less land.

### AUTOMOTIVE



Automobiles, aircraft, rail interiors, heavy-duty trucks and other vehicles require new approaches to meet ever-rising requirements. We put our material, design and technical expertise to work to help OEMs meet this challenge and drive innovation to new levels.

### BUILDING & CONSTRUCTION



We provide products to architects and builders who seek solutions to satisfy public demand for environmentally responsible structures while providing design freedom.

### CONSUMER PRODUCTS



SABIC offers excellent solutions to the consumer goods and appliances industries that support design for recyclability and offer compliance with safety regulations while providing enhanced aesthetic appeal.

### ELECTRICAL & ELECTRONICS



Electrical and electronic products used in energy systems, infrastructure, and consumer devices face rising demands for safety, reliability, and performance. We apply our expertise to help manufacturers meet these requirements through flexible, cost-effective design solutions.

### HEALTHCARE & HYGIENE



Our materials meet the many needs of medical and personal care applications. Our products support sterilization technologies, syringes, insulin delivery and personal hygiene systems, among others.

### PACKAGING



Our consumer solutions portfolio develops packaging solutions that meet market and regulatory requirements across a range of applications such as food contact containers, caps, and closures.

\*A global leader ranks among the top five in global production.

# TO OUR SHAREHOLDERS AND STAKEHOLDERS

## CHAIRMAN'S MESSAGE



### KHALID AL-DABBAGH

SABIC Chairman

As SABIC approaches its 50th year, we reflect on the principles that have consistently guided its strategy and operations since the beginning. The first principle – sustainability – arises from SABIC's original mandate to make useful products out of natural gas that would otherwise have been flared. The second principle – technological excellence – recognizes that large-scale chemical production requires not only superior engineering but also scientific innovation. The third principle – collaboration – enabled SABIC to grow from a fledgling enterprise in 1976 into one of the world's largest chemical conglomerates.

These enduring principles have endowed SABIC with: a solid balance sheet; a leading market share in key products; a work culture based on ethics and compliance; an intellectual-property portfolio containing more than 10,700 granted patents, many of them award-winners; and a set of top-notch manufacturing plants, technology centers, and sales offices around the globe.

In the last few years, SABIC has drawn upon all its strengths to navigate what is probably one of the most challenging periods in the history of the industry. Slowing global economic activity, coupled with production overcapacity, has exerted significant downward pressure on petrochemical pricing. In response to these industry conditions, the Board re-evaluated the company's strategic direction and intensified the execution of a strategy built on three pillars: portfolio optimization, corporate transformation, and selective growth.

As Saudi Arabia's chemicals champion, SABIC executes its strategy whilst playing a central role in developing domestic downstream industries and manufacturing capabilities. Accordingly, 56% of SABIC's spending was directed toward the Saudi economy in 2025.

Despite ongoing market uncertainty, the Board remains confident in SABIC's fundamentals, direction, and growth potential. Throughout the current economic cycle, it will continue to balance investment in long-term assets with sustainable dividend distributions.

## CEO'S MESSAGE



### ABDULRAHMAN AL-FAGEEH

SABIC Chief Executive Officer and Executive Member of the Board

SABIC's 2025 performance reflects both the challenges of a shifting market environment and the company's continued focus on operational resilience and efficiency. SABIC generated just over US\$ 31 Bn. (ﷲ 116 Bn.) in revenue, a 1% year-on-year decline reflecting lower average selling prices that were only partially offset by higher sales volumes. Excluding one-off, non-operational anomalies that distort our underlying business performance, adjusted EBITDA reached US\$ 4.8 Bn. (ﷲ 18 Bn.), approximately US\$ 623 Mn. (ﷲ 2.34 Bn.) of which was realized by our corporate-transformation program. The 2025 adjusted EBITDA margin of 15.3%, though down 2.5 percentage points relative to 2024, nonetheless highlights the resilience to market challenges that we have developed on the basis of cost discipline and operational efficiency.

Free cash flow reached US\$ 1.9 Bn. (ﷲ 7.125 Bn.), representing a 17% year-over-year increase driven by the way we are managing both working capital and capital expenditure. If we include the proceeds from our portfolio-optimization actions, the total cash generated in 2025 amounted to US\$ 3.7 Bn. (ﷲ 13.875 Bn.). SABIC's net cash position of nearly US\$ 1 Bn. (ﷲ 3.75 Bn.) at the end of the year reflects the company's robust financial standing.

While navigating short-term market volatility, we kept our sights on long-term growth. We extended our transformation program beyond the near term by setting a 2030 delivery target: a US\$ 3 Bn. (ﷲ 11.25 Bn.) recurring annual uplift in EBITDA. To support that ambition, we upgraded our enterprise resource planning platform so that it better integrates the people, processes, and data of our workflows from beginning to end, including through the use of artificial intelligence (AI).

Our portfolio optimization efforts also reached several important forward-looking milestones, with divestments in Europe and the Americas expected to close before the end of 2026. We will continue to assess options for other business exits where a strategic and financial rationale exists.

Long-term value creation is inseparable from sustainability. That is why our innovation agenda is focused on developing products and processes with lower carbon intensity and stronger alignment with the imperatives of a circular carbon economy. We introduced 148 new product applications to help meet customers' sustainability requirements. Several of these products were independently certified as derived from reused carbon dioxide captured at the United ethylene glycol plant in Jubail, Saudi Arabia.

Our 2025 performance on health, safety and development of people was commendable. Our total recordable incident rate, which includes both workplace safety and occupational health, reflects a 22% improvement compared to 2024. While the year saw a doubling of attempted cyberattacks relative to 2024, our cybersecurity defenses proved effective, with no material impact on operations.

In a period of heightened uncertainty, transparent and consistent engagement with stakeholders is essential. Focusing on our strategic objectives, the challenges we must overcome, and our workplace culture is necessary for SABIC to transform its operations, optimize its portfolio, and selectively grow its business.

# CFO'S MESSAGE



## SALAH AL-HAREKY

Executive Vice President, Corporate Finance  
(Chief Financial Officer)

2025 was marked by continued volatility in the global petrochemical industry, resulting in challenging market dynamics that required disciplined financial management and proactive responses to a prolonged downturn.

SABIC's financial strength enables us to operate resiliently through the downturn, invest selectively for the future, and continue delivering shareholder value.

Our financial framework remains clear and consistent. We prioritize capital allocation first to run and maintain capital expenditure, then to shareholder dividends, and finally to accretive growth investments. This systematic approach preserves balance sheet strength and financial flexibility, directs funding toward businesses that reinforce our competitive advantages and generate attractive risk-adjusted returns, ultimately supporting the execution of our strategy.

**Amid persistent industry oversupply and weaker demand growth, we have taken decisive action through two corporate programs: Portfolio Optimization and Transformation.**

Under Portfolio Optimization, we have announced the divestment of our European Petrochemicals (EP) and Engineering Thermoplastics (ETP) businesses in the Americas and Europe for a combined enterprise value

of US\$ 950 Mn., as a continuation of recently completed divestitures (including Functional Forms, Hadeed and Alba). These actions are expected to provide focus on competitively advantaged positions in Saudi Arabia and ensure capital is optimized. Collectively, these transactions reflect a deliberate step to halt prolonged financial leakages and redirect funds toward businesses with stronger profitability and more sustainable long-term prospects. They will enhance cash flow quality and improve capital efficiency.

Through our transformation program, we entered a new phase targeting a recurring annual EBITDA impact of US\$ 3 Bn. by 2030, driven by US\$ 1.4 Bn. in cost excellence and US\$ 1.6 Bn. in value creation. This journey is designed to unlock greater shareholder value and reshape our performance trajectory.

Delivering sustainable returns remains central to our strategy. Despite industry headwinds, SABIC continues to generate solid free cash flow, supporting attractive and reliable dividend distributions. Our commitment to returns is balanced with maintaining balance sheet strength and preserving the flexibility to invest selectively in growth, innovation, and operational excellence.

Looking ahead to 2026, our priorities include completing the announced divestments in Europe and the Americas and advancing additional strategic options to further strengthen our portfolio and financial performance. We will selectively invest in growth projects that meet and exceed our returns hurdle rate with a focus on creating more synergies with our majority shareholder, Saudi Aramco.

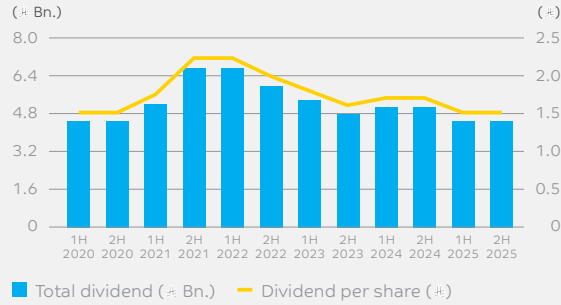
# SABIC ON THE CAPITAL MARKETS

SABIC remained one of the most actively traded stocks on the Saudi Exchange, with a total traded value of  $\text{SAR}$  25.42 Bn. (US\$ 6.8 Bn.). The share price opened the year at  $\text{SAR}$  67.0 and closed at  $\text{SAR}$  51.30. The company represented a 15% weighting within the materials sector, underscoring its strategic importance to the Saudi capital market and its high level of investor engagement.

In 2025, 15 analysts followed the company, with 12 recommending to hold and 3 advising to buy. This balanced outlook reflects near-term cyclical pressures alongside our strong balance sheet, cost-efficiency initiatives, and ongoing focus on portfolio optimization and operational excellence.

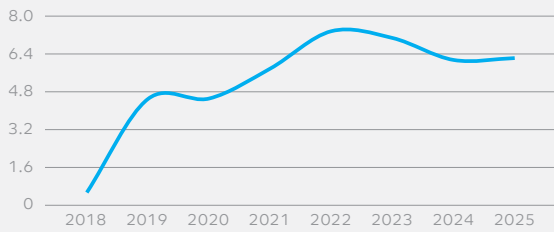
## DIVIDEND PER SHARE AND TOTAL DIVIDEND

As of Dec. 31, 2025



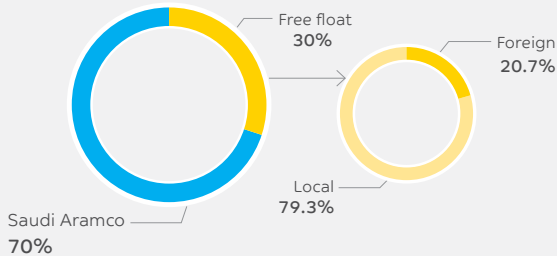
## FOREIGN OWNERSHIP (%)

As of Dec. 31, 2025



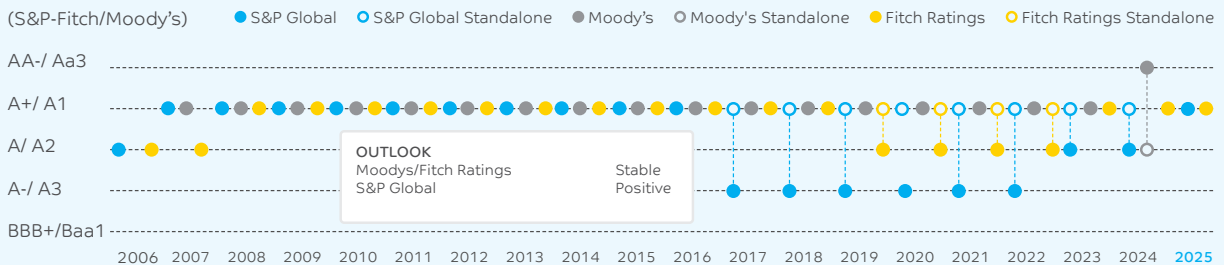
## SHAREHOLDER STRUCTURE (%)

As of Dec. 31, 2025



Five-year overview and dividend	2025	2024
Number of registered shares issued (Mn.)	3,000	3,000
Number of registered shares eligible for dividend (Mn.)	3,000	3,000
Share price at the end of the year (SAR)	51.3	67
High of the year (SAR)	69.2	89
Low of the year (SAR)	50.6	66.5
Annualized volatility	18.6	22.5
Market capitalization at year-end (SAR Mn.)	153,900	201,000
Market capitalization at year-end (US\$ Mn.)	41,040	53,600
Dividend per share (SAR)	3	3.4

Standalone credit ratings consistently remain in the A+ band, positioning us among the highest-rated global chemical companies. In 2025, our long-term credit rating was upgraded to Aa3 by Moody's following the upgrade of Saudi Arabia's sovereign rating, reflecting our resilience and strong financial position.



# STRATEGIC APPROACH

## BUSINESS MODEL

### RESOURCES AND RELATIONSHIPS

#### Feedstocks



Gas- and crude oil-based feedstocks, including methane, ethane, propane, butane, naphtha, and condensates.

#### Financials



**US\$ 65.14 Bn.**  
in total assets  
₹ 244.29 Bn.

#### Operations



**60**  
manufacturing/  
compounding sites

#### Employees



**26,000+**  
employees globally

#### Innovation



**1,701**  
full-time R&D professionals  
(Including non-direct hire  
employees)

#### Environment

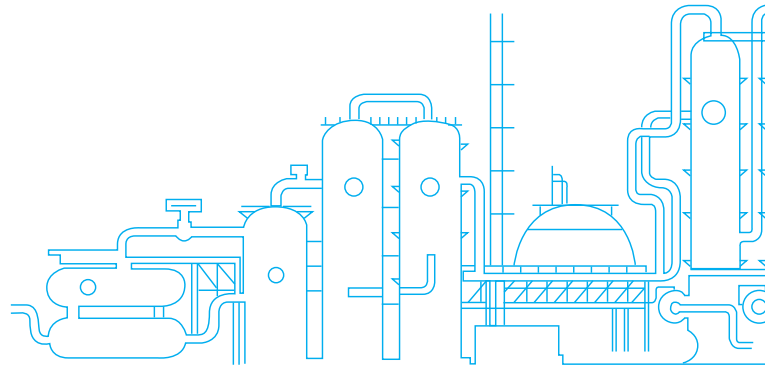


**17 GJ/t product sales**  
energy intensity

### ► SABIC

Base  
chemicals

Chemical  
intermediates



#### Petrochemicals: Chemicals

Base chemicals and intermediates, including olefins, aromatics, glycols, industrial gases, and performance monomers.

#### Agri-Nutrients

Fertilizer products and solutions, including nitrogen-based fertilizers and urea.



#### End-use industries



Agriculture



Automotive



Building &  
construction



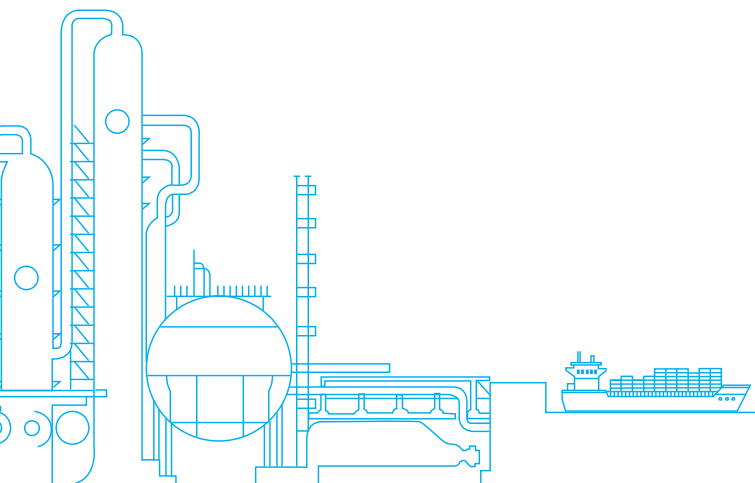
Consumer  
products

Figures are as of Dec. 31, 2025 and include discontinued operations (except financial metrics).



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▶  
**Products, application development, and services**



**Petrochemicals: Polymers**

Polyethylene, polypropylene, engineering plastics, and specialty polymers for a wide range of applications.



Electrical & electronics



Healthcare & hygiene



Packaging

**VALUE DELIVERED**

**Production**



**140+**  
countries served

**55.5 Mn.**  
total production volume

**Financials**



**A+**  
credit rating

**US\$ 31.07 Bn.**  
in sales  
₹ 116.53 Bn.

**Operations**



**0.07**  
total recordable injury and illness rate

**0.005**  
tier 1 process safety events rate

**Employees**



**67**  
average training hours per employee

**9%**  
women in the workforce

**Innovation**



**148**  
new products introduced

**10,700+**  
patents

**Environment**



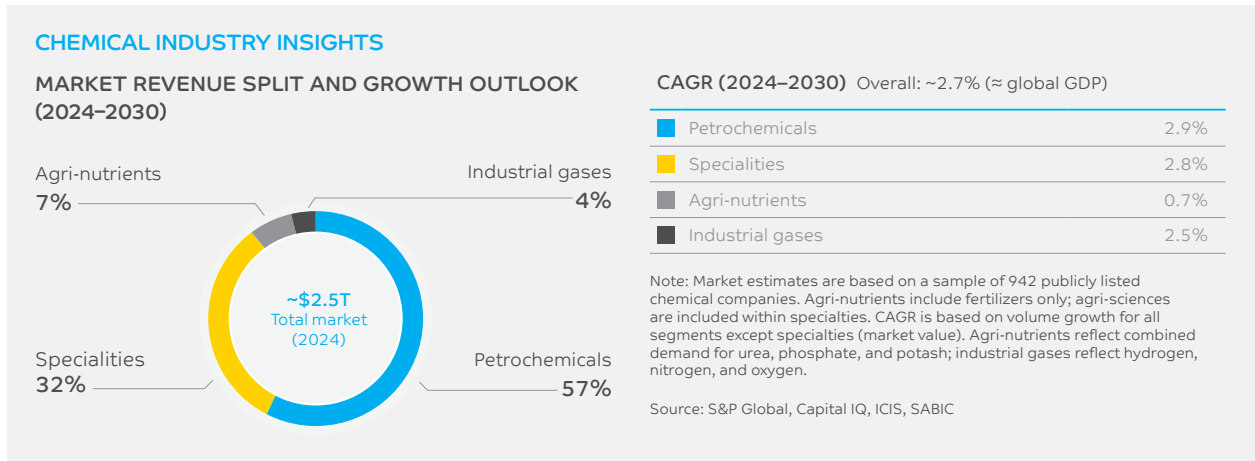
**16.9%**  
reduction of absolute GHG emissions (Scopes 1 and 2) since 2018

**57%**  
reduction in flaring emissions since 2010

# STRATEGY

Despite near-term pressures such as soft demand, oversupply, and economic uncertainties, the chemical industry remains foundational to modern life, underpinning key sectors such as packaging, building and construction, agriculture, automotive, healthcare, and many more. Its contribution is vital to global development and economic resilience, enabling growth across value chains.

The industry spans four primary segments: petrochemicals, agri-nutrients, specialties, and industrial gases. Success in these sectors hinges on a combination of scale, global reach, cost, portfolio, technology, and functional excellence – with people and their capabilities at the heart of it all.



The industry is being reshaped by broader megatrends, including China’s drive for structural self-sufficiency, changing trade dynamics, a growing focus on sustainability, the energy transition, digitalization, and shifting demographics. Asia remains a demand engine for chemicals globally, fueled by rapid industrialization, urbanization, and rising consumption across key sectors.

Petrochemicals growth is increasingly tied to liquid feedstocks, rising competitive intensity, and greater commoditization. The rise of the US as a vigorous energy

and feedstock hub, coupled with structural competitiveness challenges in Europe, is creating regional disparities. The challenge of climate change has heightened demand for recycled and low-carbon products. At the same time, rapid technological advancements are driving efficiency and growth across the sector.

Saudi Arabia is undergoing rapid transformation, driven by the priorities of Saudi Vision 2030. In this context, Saudi Aramco’s downstream strategy offers meaningful synergies.

GLOBAL MEGATRENDS		EFFECT ON PETROCHEMICALS
<b>China transformation</b>	Industrial policy for efficiency and self-sufficiency.	China self-sufficiency reduces addressable market and profitability for petrochemicals and creates opportunities for local investment.
<b>Demographics</b>	Aging population in developed nations and young population in emerging markets.	Asia continues to drive economic activity and petrochemicals growth.
<b>Digital</b>	Advancements in digitalization, AI, and quantum computing.	Operational and efficiency improvements for petrochemicals producers.
<b>De-globalization</b>	Geopolitics and economic policy changes.	Demand growth slowdown and investment uncertainty; opportunities for in-market asset positions.
<b>Energy transition</b>	Changing energy mix driven by the need for decarbonization.	Oil price and petrochemicals profitability risk; opportunities for liquid-to-chemicals investments when profitable.
<b>Sustainability</b>	Decarbonization, circularity, and ESG focus.	Higher costs of decarbonization and lower demand for petrochemicals; upside from new business model potential.

Our strategy considers the company's position, industry dynamics, and the aspirations of Saudi Arabia and shareholders, and is built on three pillars:

- Portfolio Optimization – enhancing core positions and focusing on profitable markets.
- Transformation – addressing cost excellence and value creation.
- Accretive Growth – profitable growth projects funded by unlocking capital and proceeds and uplifting EBITDA.

### KEY STRATEGIC ENABLERS

Four key enablers are essential to delivering our ambition.

- **Innovation** delivers technology and intellectual property solutions that strengthen our core portfolio and manufacturing assets, broaden product diversity, and accelerate sustainable growth.
- **Digitalization** enables the utilization of vast amounts of data and information across the business environment for visibility, higher quality, and accelerated decision making.
- **Sustainability** underpins how SABIC engages with its people, its partners, its communities, and its environment while delivering value to shareholders. Our sustainability strategy is integrated with our business strategy and drives the business toward carbon neutrality, plastics circularity, and compliance and preparedness for future regulatory obligations.
- **Employment and workforce management** ensures our capabilities match our requirements by advancing the technical and professional skills of the workforce, developing commercial and leadership competencies, supporting the progress of localization, besides focusing on equity, inclusion, and a sense of belonging.

### STRATEGIC BUSINESS UNITS AND SEGMENTS

SABIC's structure is focused around three core businesses: Chemicals, Polymers, and Agri-Nutrients. These operate across the chemical value chain, providing products, applications, and solutions to a wide range of end-use industries.

#### PETROCHEMICALS: CHEMICALS



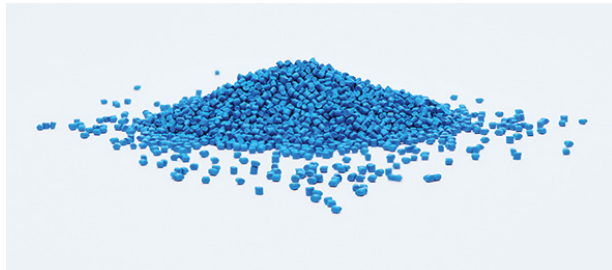
SABIC holds global leading positions in olefins, glycols, and oxygenates. We aim to enhance value and grow our chemicals business by:

- Profitably growing through competitive feedstock, assets and platforms, selective integration, advanced technology, strategic partnerships, and synergies with Saudi Aramco.

- Progressing toward circularity through targeted investments and innovation.
- Enhancing operational excellence across our existing and growth businesses, while ensuring safety and reliability.
- Sustaining and enhancing product leadership in key markets.

In Saudi Arabia, we are evaluating multiple growth opportunities to maximize the benefits of hydrocarbon resources for our shareholders.

#### PETROCHEMICALS: POLYMERS



SABIC holds leading global positions in key polymers, particularly in polyolefins and specialty materials, by focusing on:

- Strengthening our portfolio, technology, and market-leading positions.
- Enhancing commercial, supply chain, and operational excellence.
- Driving differentiation across applications and industry segments.

Within the Polymers strategic business unit, the Specialties business unit focuses on high-performance plastics with close customer relationships and partnerships with multiple original equipment manufacturers (OEMs).

#### AGRI-NUTRIENTS



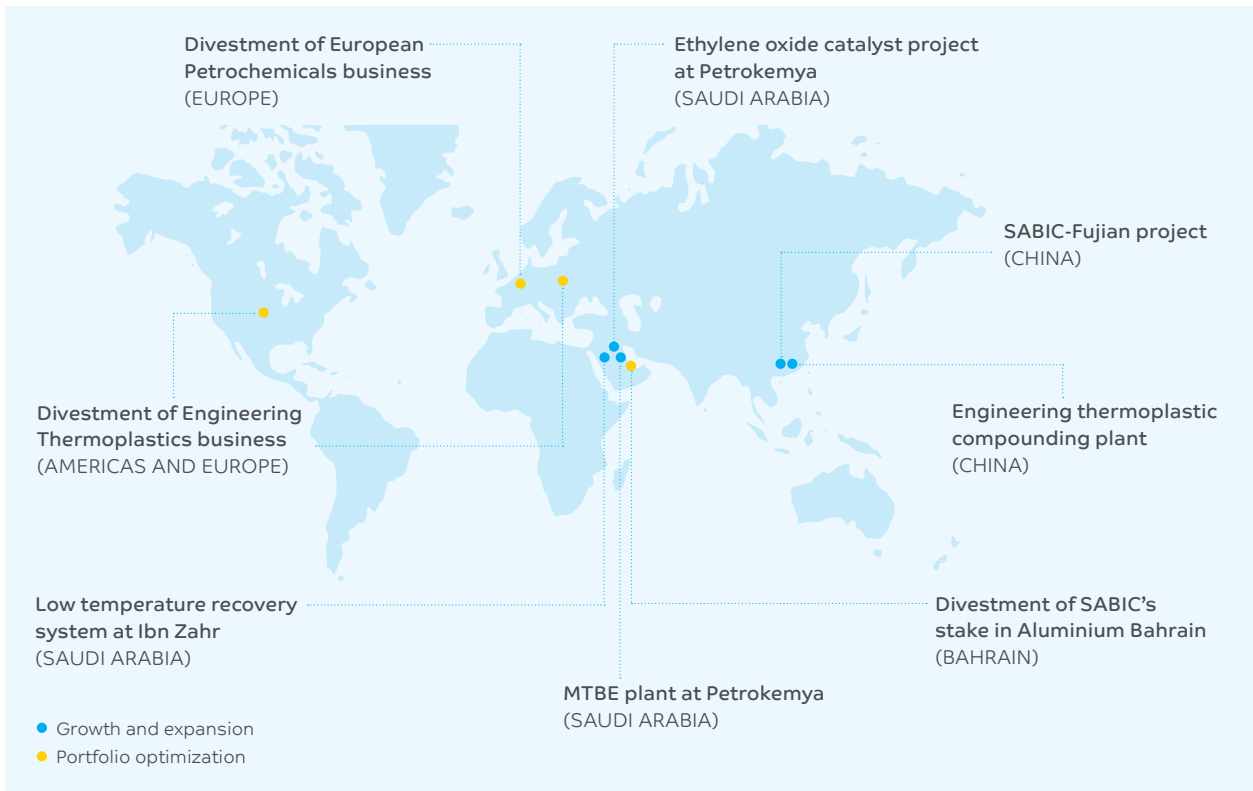
SABIC Agri-Nutrients Company is making steady progress in positioning itself for future opportunities driven by the energy transition while capitalizing on the current nitrogen upcycle. It aims to strengthen its leadership in fertilizer markets, establish a foothold in the evolving low-carbon ammonia sector, and fulfill its role as a national champion supporting Saudi Arabia's Vision 2030.

# PROJECTS



## GROWTH AND EXPANSION

SABIC continues to advance large-scale capacity and integration projects across key markets. In China, the SABIC-Fujian petrochemical complex – the company’s largest investment in the country – remains on track for start-up in 2026 and will significantly expand ethylene and downstream chemical production. In Saudi Arabia, the successful completion of the methyl tertiary butyl ether (MTBE) plant at Petrokemya enhances specialty fuel additives capacity and strengthens downstream integration.



## PORTFOLIO OPTIMIZATION

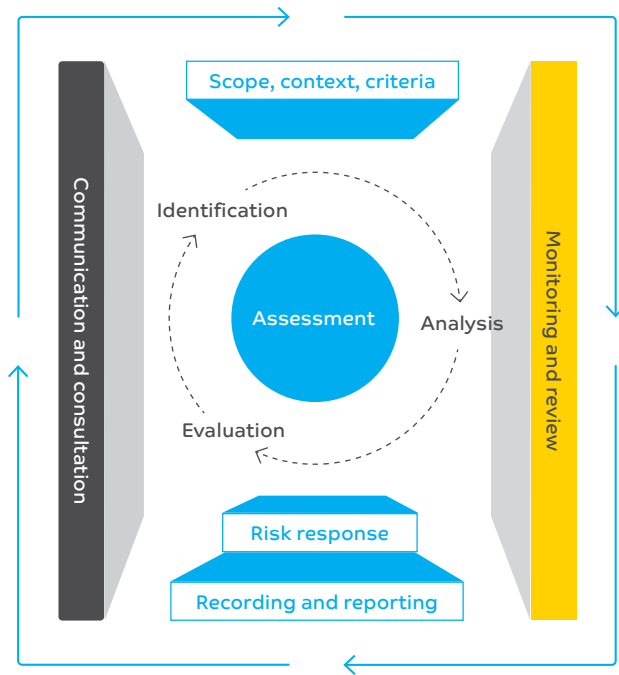
SABIC continues to streamline its portfolio in line with its focus on core chemical businesses. In 2026, the company announced the divestment of its European Petrochemicals business to AEQUITA, and its Engineering Thermoplastics business in the Americas and Europe to Mutares, with both transactions subject to customary regulatory and works council approvals and expected to be completed in 2026.

# RISK MANAGEMENT

SABIC's Enterprise Risk Management (ERM) function implements a structured approach to managing risks and business continuity while identifying opportunities that support the company's strategy and long-term objectives. This approach includes identifying risks in collaboration with stakeholders and proactively mitigating risks or reducing potential impacts, supported by a robust Risk and Business Continuity Management Framework. ERM provides early warning for emerging internal and external risks that could affect the company's objectives and the resilience of critical infrastructure.

SABIC's risk management process includes tools and mechanisms for managing and overseeing various risk categories faced by SABIC and its global affiliates. In 2025, the Risk Management policy was reviewed and re-ratified by the SABIC Board.

SABIC may face risks inherent to the oil, gas, and petrochemical sectors. The impacts of these risks – both threats and opportunities – are managed through a range of strategic approaches. However, some factors remain beyond the company's control and could negatively affect its business, financial results, and operating conditions.



## STRATEGIC RISKS

- Highly competitive industries
- Cyclical nature of petrochemicals industry and market conditions
- Environmental challenges
- Evolving regulations relating to sustainability and ESG
- Digital transformation and artificial intelligence (AI)

## OPERATIONAL RISKS

- Talent management
- Disruption of supply chain services
- Geopolitical instability and pandemic
- Use of information technology
- Inherent process safety
- Projects under development

## COMPLIANCE RISKS

- Intellectual property and technology licenses
- Disputes and/or litigation
- International trade controls
- Use and handling of materials and products
- Regional chemical regulations

## FINANCIAL RISKS

- Customer credit
- Foreign exchange
- Insurance policies



# FINANCIAL AND BUSINESS PERFORMANCE

## FINANCIAL REVIEW

### 2025 FINANCIAL HIGHLIGHTS\*

#### Financial performance

Revenue	EBITDA
<b>₪ 116.53 Bn.</b> <b>US\$ 31.07 Bn.</b> 2024: ₪ 117.74 Bn. US\$ 31.40 Bn.	<b>₪ 16.43 Bn.</b> <b>US\$ 4.38 Bn.</b> 2024: ₪ 21.00 Bn. US\$ 5.60 Bn.
<b>Net income from continuing operations (loss)***</b>	<b>Earnings per share from continuing operations***</b>
<b>₪ -1.53 Bn.</b> <b>US\$ -0.41 Bn.</b> 2024: ₪ 5.09 Bn. US\$ 1.36 Bn.	<b>₪ -0.51</b> <b>US\$ -0.14</b> 2024: ₪ 1.70 US\$ 0.45
<b>Adjusted EBITDA</b>	<b>Adjusted EBITDA margin</b>
<b>₪ 17.88 Bn.</b> <b>US\$ 4.77 Bn.</b> 2024: ₪ 20.98 Bn. US\$ 5.60 Bn.	<b>15.3%</b> 2024: 17.8%
<b>Adjusted income from operations (Adjusted EBIT)</b>	<b>Adjusted net income from continuing operations***</b>
<b>₪ 6.92 Bn.</b> <b>US\$ 1.84 Bn.</b> 2024: ₪ 9.79 Bn. US\$ 2.61 Bn.	<b>₪ 2.07 Bn.</b> <b>US\$ 0.55 Bn.</b> 2024: ₪ 5.88 Bn. US\$ 1.57 Bn.

#### Financial position

<b>Net debt (cash)</b>
<b>₪ -3.61 Bn.</b> <b>US\$ -0.96 Bn.</b> 2024: ₪ -3.01 Bn. US\$ -0.80 Bn.
<b>Net cash flow from operating activities**</b>
<b>₪ 16.54 Bn.</b> <b>US\$ 4.41 Bn.</b> 2024: ₪ 11.97 Bn. US\$ 3.19 Bn.
<b>Free cash flow**</b>
<b>₪ 9.21 Bn.</b> <b>US\$ 2.46 Bn.</b> 2024: ₪ 4.24 Bn. US\$ 1.13 Bn.
<b>Total dividends paid to equity holders of the Parent</b>
<b>₪ 9.63 Bn.</b> <b>US\$ 2.57 Bn.</b> 2024: ₪ 10.10 Bn. US\$ 2.69 Bn.

\*All highlights above pertain to continuing operations unless otherwise stated.

\*\*Cash from operating activities and free cash flow are prepared on a pro-forma basis excluding discontinued operations.

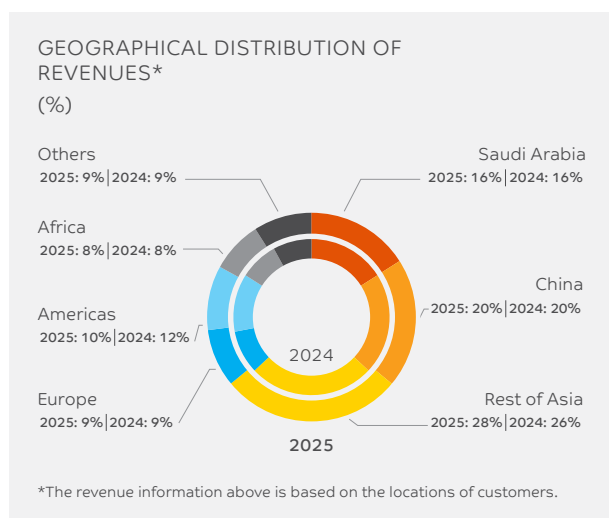
\*\*\*Attributable to equity holders of the Parent.



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## FINANCIAL PERFORMANCE

SABIC's 2025 financial performance reflects its commitment to its long-term strategy amid evolving market conditions. Multiple restructuring and cost optimization initiatives will facilitate capital reallocation for more efficient business opportunities, while portfolio optimization and focusing on the core business, through divesting underperforming assets and businesses, will enhance future returns and give us the flexibility to seek higher-margin opportunities.



**Sales** totaled ₪ 116.53 Bn. in 2025, a slight decrease of 1% from ₪ 117.74 Bn. in 2024, primarily due to lower average sales prices, with increased sales volumes partly offsetting the decline.

**Income from operations (EBIT)** was ₪ 4.37 Bn. compared to ₪ 9.43 Bn. in 2024, a decrease of ₪ 5.06 Bn. or 54%, largely impacted by lower gross profit resulting from lower average sales prices, with additional impact from impairments recognized on certain assets due to a changing market environment. This was also driven by the increase in other operating expenses mainly due to non-recurring costs related to a strategic restructuring initiative, offset by savings in operating expenses resulting from continuous efforts in expenditure controls.

**Income tax and Zakat expenses** amounted to ₪ 1.60 Bn. compared to ₪ 0.82 Bn. in 2024, an increase of ₪ 0.78 Bn. mostly due to the favorable impact of Zakat in 2024 following the revision of relevant regulations.

## SUMMARIZED CONSOLIDATED STATEMENT OF INCOME\*

	₪ (Bn.)		US\$ (Bn.)		Change %
	2025	2024	2025	2024	
Sales	116.53	117.74	31.07	31.40	-1
EBITDA	16.43	21.00	4.38	5.60	-22
Income from operations (EBIT)	4.37	9.43	1.16	2.51	-54
Income tax and Zakat	1.60	0.82	0.43	0.22	95
Net income (loss) from continuing operations – attributable to equity holders of the Parent	-1.53	5.09	-0.41	1.36	-130
Net income (loss) from discontinued operations**	-24.38	-3.55	-6.50	-0.95	-586
Net income (loss) – attributable to equity holders of the Parent	-25.78	1.54	-6.87	0.41	-1776

\*All numbers presented above are based on the published financial statements, including any restatements of prior periods.

\*\*The results of SABIC's European Petrochemicals business and Engineering Thermoplastics business in the Americas and Europe were reported as discontinued operations for 2025 and 2024, while results of Hadeed were reported as discontinued operations for the years 2024, 2023, and 2022.

**Net losses from discontinued operations** were ₪ 24.38 Bn. compared to ₪ 3.55 Bn. in 2024. This increase was primarily driven by effects of the fair value assessment results due to the potential divestiture of SABIC's European Petrochemicals business as well as the Engineering Thermoplastics business in the Americas and Europe, amounting to ₪ 9.85 Bn. and ₪ 5.33 Bn., respectively. On top of the fair value loss, the European Petrochemicals business and the Engineering Thermoplastics business in the Americas and Europe reported higher losses of ₪ 4.87 Bn. and ₪ 1.34 Bn., respectively, compared to last year. These losses included the impact of the Teesside UK cracker closure amounting to ₪ 3.78 Bn. as well as de-recognition of deferred tax assets of ₪ 1.73 Bn. as they are no longer recoverable within the expected period till divestiture.

In 2025, a **net loss (attributable to equity holders of the Parent)** of ₪ 25.78 Bn. was reported as compared to the net income of ₪ 1.54 Bn. in 2024, a decrease of ₪ 27.32 Bn. This was primarily driven by the losses from discontinued operations.

**Total liabilities** at year-end 2025 amounted to ₪ 89.47 Bn., down ₪ 4.63 Bn. (5%) from ₪ 94.10 Bn. as of December 31, 2024. This decline was primarily driven by lower dividends payable of ₪ 6.35 Bn. mainly due to a change in the dividend declaration protocol as announced on Tadawul, partially offset by increased RCF withdrawals. As of December 31, 2025, liabilities related to the European Petrochemicals business and the Engineering Thermoplastics business in the Americas and Europe, amounting to ₪ 6.99 Bn., were reclassified to liabilities directly associated with assets held for sale.

**Equity attributable to equity holders of the Parent** totaled ₪ 128.72 Bn. at year-end 2025 compared to ₪ 156.36 Bn. in 2024, a decrease of ₪ 27.64 Bn. or 18%. This decline was mainly due to net losses during 2025.

## SUMMARIZED CONSOLIDATED STATEMENT OF FINANCIAL POSITION\*

	₪ (Bn.)		US\$ (Bn.)		Change %
	2025	2024	2025	2024	
Total assets	244.29	277.54	65.14	74.01	-12
– <i>Thereof assets held for sale**</i>	8.96	3.62	2.39	0.97	–
Total liabilities	89.47	94.10	23.86	25.09	-5
– <i>Thereof liabilities associated with assets held for sale**</i>	6.99	–	1.86	–	–
Total equity	154.82	183.44	41.29	48.92	-16
Non-controlling interests	26.10	27.09	6.96	7.22	-4
Equity attributable to equity holders of the Parent	128.72	156.36	34.32	41.70	-18

\*All numbers presented above are based on the published financial statements, including any restatements of prior periods.

\*\*Assets and liabilities pertaining to SABIC's European Petrochemicals business and Engineering Thermoplastics business in the Americas and Europe were classified under assets/liabilities held for sale as of December 31, 2025. The investment in ALBA was classified under assets held for sale as of December 31, 2024, while assets and liabilities pertaining to the Hadeed business were classified under assets/liabilities held for sale as of December 31, 2023.

**Total assets** stood at ₪ 244.29 Bn. as of December 31, 2025, a reduction of ₪ 33.25 Bn. or 12% compared to the previous year (₪ 277.54 Bn. as of December 31, 2024). The decrease was mainly due to the reclassification of assets related to the European Petrochemicals business and the Engineering Thermoplastics business in the Americas and Europe into assets held for sale, subsequently with a fair value remeasurement loss on these assets of ₪ 15.18 Bn. and an impact of about ₪ 2.02 Bn. from the de-recognition of deferred tax assets mainly due to insufficient lead time for utilization before expected divestiture. Various impairments for a total amount of ₪ 6.15 Bn. were recognized on certain assets including the cracker in Teesside UK as announced in Q2 2025, and the investment in Clariant due to a change in its share price. The remaining impact was mainly from routine depreciation and amortization, unfavorable fair value remeasurements of derivative equity instruments, working capital savings, offset by routine capital expenditure.

## SUMMARIZED CONSOLIDATED CASH FLOWS\*

	₹ (Bn.)		US\$ (Bn.)		Change %
	2025	2024	2025	2024	
Net cash generated from operating activities	15.96	16.36	4.26	4.36	-2
Net cash used in investing activities	-7.72	-7.99	-2.06	-2.13	-3
Net cash used in financing activities	-10.87	-11.56	-2.90	-3.08	-6
(Decrease) increase in cash and cash equivalent	-2.63	-3.18	-0.70	-0.85	17
Cash and cash equivalents at the end of the year	27.95	30.54	7.45	8.14	-8
Capital expenditures	8.77	10.20	2.34	2.72	-14
Free cash flow	7.18	6.16	1.92	1.64	17

\*All cash flow numbers are inclusive of discontinued operations.

**Net cash generated from operating activities** was ₹ 15.96 Bn. compared to ₹ 16.36 Bn. in 2024, a decrease of ₹ 0.40 Bn. or 2%, mainly the result of lower profitability and pay-outs related to the strategic restructuring initiative, partially offset by improvements in working capital from lower inventory and trade receivables balances, reflecting the continuous efforts of the group and changes in market conditions.

**Net cash used in investing activities** was ₹ -7.72 Bn. compared to ₹ -7.99 Bn. in 2024, a decrease of ₹ 0.27 Bn. or 3%, driven primarily by higher proceeds from divestments (mainly from the divestiture of ALBA and collection from the Public Investment Fund for the divestiture of Hadeed in 2024) and lower capital expenditures, partially offset by an increase in short-term investments.

**Net cash used in financing activities** was ₹ -10.87 Bn. compared to ₹ -11.56 Bn. in 2024, a decrease of ₹ 0.68 Bn. or 6% primarily due to higher net proceeds from debt, offset by higher dividend payments.

**Cash and cash equivalents** on December 31, 2025 stood at ₹ 27.95 Bn. compared to ₹ 30.54 Bn. in 2024, a decrease of ₹ 2.59 Bn. or 8%.

**Free cash flow** was ₹ 7.18 Bn. compared to ₹ 6.16 Bn. in 2024, an increase of ₹ 1.03 Bn. or 17% driven mainly by improved working capital, partially offset by lower profitability.

## FINANCING

SABIC's financing strategy focuses on maintaining adequate liquidity, balance sheet strength, and financial flexibility, while supporting long-term shareholder value creation. The company applied a prudent and disciplined approach to leverage, ensuring continued access to diversified funding sources. SABIC's credit profile remains in the high investment grade category, rated Aa3 long-term by Moody's, reflecting the strength of its capital structure and conservative financial management, with cash exceeding reported debt, and a strong liquidity position.

## OUR APPROACH TO TAX

SABIC's tax policy is approved by the Board and reviewed regularly. It ensures tax compliance, the integration of tax considerations into business decision-making, proactive risk management, and the protection of our reputation as a responsible and compliant corporate citizen. SABIC's governance structure ensures that tax decisions are made at the appropriate level with specific board and management approval requirements and processes that are accurately executed and monitored.

# BUSINESS SEGMENT REVIEW

## TOTAL OPERATIONAL FOOTPRINT

(Including discontinued operations)

## OPERATIONAL FOOTPRINT

(Continuing operations)

## FINANCIAL PERFORMANCE

(Continuing operations)

### PETROCHEMICALS

#### CHEMICALS

##### Production volumes: 4%

2025	2024
37.2 Mn. t	35.6 Mn. t

##### Sales volumes: 6%

2025	2024
23.4 Mn. t	22.1 Mn. t

#### POLYMERS

##### Production volumes: 1%

2025	2024
10.0 Mn. t	9.9 Mn. t

##### Sales volumes: 2%

2025	2024
16.2 Mn. t	15.8 Mn. t

#### CHEMICALS

##### Production volumes: 5%

2025	2024
35.7 Mn. t	34.1 Mn. t

##### Sales volumes: 6%

2025	2024
23.2 Mn. t	21.9 Mn. t

#### POLYMERS

##### Production volumes: 2%

2025	2024
7.3 Mn. t	7.2 Mn. t

##### Sales volumes: 1%

2025	2024
13.0 Mn. t	12.9 Mn. t

### PETROCHEMICALS: CHEMICALS AND POLYMERS

#### Revenue: -3%

2025	2024
⌘ 103.94 Bn.	⌘ 107.25 Bn.

US\$ 27.22 Bn.	US\$ 28.60 Bn.
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#### EBITDA: -32%

2025	2024
⌘ 11.54 Bn.	⌘ 17.08 Bn.

US\$ 3.08 Bn.	US\$ 4.56 Bn.
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#### Income from operations (EBIT): -95%

2025	2024
⌘ 0.33 Bn.	⌘ 6.40 Bn.

US\$ 0.09 Bn.	US\$ 1.71 Bn.
---------------	---------------

### AGRI-NUTRIENTS

##### Production volumes: -2%

2025	2024
8.3 Mn. t	8.4 Mn. t

##### Sales volumes: 1%

2025	2024
7.2 Mn. t	7.1 Mn. t

(No discontinued operations)

### AGRI-NUTRIENTS

#### Revenue: 20%

2025	2024
⌘ 12.59 Bn.	⌘ 10.48 Bn.

US\$ 3.36 Bn.	US\$ 2.80 Bn.
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#### EBITDA: 25%

2025	2024
⌘ 4.89 Bn.	⌘ 3.92 Bn.

US\$ 1.30 Bn.	US\$ 1.04 Bn.
---------------	---------------

#### Income from operations (EBIT): 33%

2025	2024
⌘ 4.04 Bn.	⌘ 3.02 Bn.

US\$ 1.08 Bn.	US\$ 0.81 Bn.
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## PETROCHEMICALS: CHEMICALS

SABIC made its first commercial sale of certified low-carbon methanol. The company also achieved certification for low-carbon methyl methacrylate (MMA), a key material for the automotive, coatings, adhesives, and construction industries, and a new downstream use for low-carbon methanol made with captured CO<sub>2</sub>. SABIC also progressed initiatives to unlock new applications for its ethoxylation plant, expanding its portfolio within the polyurethane industry.

Capabilities were enhanced in ethoxylated polyols, including the development of a castor oil ethoxylated polyol, culminating in the first commercial sale. In parallel, SABIC expanded its polyurethane offering—covering isocyanates and polyether polyols—into Europe, improving access to new markets, while broadening the ethoxylates portfolio to include polyethylene glycols and bio-based polyols, with new grades commercialized for polyurethane applications.

### Manufacturing growth, reliability, and optimization:

The Low Temperature Recovery System (LTRS-1) at Ibn Zahr was commissioned in early 2025, improving C3 and C4 recovery and enabling 99% feedstock recovery, equivalent to an additional 50 kilotons of MTBE production annually. SABIC upscaled the MTBE plant at Petrokemya, establishing one of the world's largest single-train MTBE production lines with an annual capacity of approximately one million metric tons, nearly double the existing output.

**Partnerships and societal contribution:** SABIC partnered with a leading local downstream producer to connect to its benzene pipeline network, with expectations to secure a long-term supply agreement to meet local benzene demand. During the Hajj season, we supported the Adahi project by supplying approximately 1,000 metric tons of liquid CO<sub>2</sub>, enabling the production of dry ice used in the quick-freezing of sacrificial meat to preserve quality, reduce waste, and ensure food safety. SABIC maintained uninterrupted liquid CO<sub>2</sub> supply to the water desalination sector, supporting peak demand and new site intake, reinforcing its strong market position in this sector.

## PETROCHEMICALS: POLYMERS

### BUILDING AND CONSTRUCTION

**Pipes and infrastructure:** SABIC's Polyethylene PE100 reinforced thermoplastic pipe (RTP) solution was installed beneath the South China Sea, covering 16 kilometers at a depth of 110 meters. This installation validated the material's performance in real operating conditions, demonstrating ease of handling, corrosion resistance, and installation efficiency compared with conventional steel pipelines.

## ELECTRICAL AND ELECTRONICS

**Flame-retardant thermoplastics:** SABIC's electrical and electronics portfolio performed strongly, driven by its flame-retardant thermoplastics, Polycarbonate Flame Retardant Compound. These include halogen-free LEXAN™ resin for audio speakers and custom-color solutions for power distribution units.

## AUTOMOTIVE

**Innovating for compounding and headlamps:** SABIC developed natural-color polycarbonate compounding grades and launched two new automotive headlamp grades, ALS01 and ALS02, expanding its offerings for lighting applications.

## ADVANCED CONSUMER SOLUTIONS

### Consumer solutions for emerging applications:

SABIC's consumer solutions portfolio evolved to meet regulatory changes and new application needs. In China, Polycarbonate LEXAN™ 123R-111 resin was commercialized for 3D printer front covers through a collaboration.

## HEALTHCARE AND HYGIENE

**Advanced solution for medical applications:** SABIC exhibited materials for medical devices, tubing, and connected healthcare applications. Highlights included Polycarbonate LNPTM ELCRESTM NPCRX9612U resin, certified under UL746G, offering strong chemical resistance to disinfectants and UL94 V0 flame retardance in thin-wall designs.



## RENEWABLE ENERGY

**Advancing solar energy solutions:** SABIC launched FORTIFY™ PV POE (polyolefin elastomer) encapsulant grades B5075DP and B14075DP, based on Nexlene™ technology, which address potential induced degradation (PID), enhancing solar module reliability and reducing lifecycle costs.

## TRUCIRCLE™

The TRUCIRCLE™ portfolio offers certified circular products, certified bio-renewable products, and mechanically recycled products, alongside services such as design for circularity and circular business models. Transparent certification systems, including International Sustainability and Carbon Certification Plus (ISCC+) certification, ensure chain of custody throughout the supply chain.



### SPE CENTRAL EUROPE AUTOMOTIVE AWARD (PART & COMPONENT DESIGN)

For a thermoplastic-intensive EV battery enclosure system from our BLUEHERO™ initiative that delivers improved insulation and thermal-runaway mitigation.

### AUTOMOTIVE AWARD AT 2025 CARES ASIA

For deploying low-bake automotive coatings using polypropylene compounds in manufacturing paint lines, enabling reductions in energy consumption by up to 32% and carbon emissions by 22%.

### BEST POLYMER PRODUCERS AWARD (LLDPE CATEGORY)

From the Polymers Europe Alliance and the European Plastics Converters Association.

## AGRI-NUTRIENTS

SABIC Agri-Nutrients Company navigates three long-term challenges: ensuring food security, addressing climate change, and supporting the energy transition.



### ARAB FERTILIZER ASSOCIATION SUSTAINABILITY EXCELLENCE PRIZE

For SABIC Agri-Nutrients.

During the year, product innovation focused on market-ready solutions. Prilled technical grade urea (TGU) was introduced as a key new offering, while enriched urea continued to meet customer demand. SABIC also secured ISCC certifications for 2-EH, DOP, and ALB/IBB ammonia and urea, with potential commercial leverage under review.

Smart farming initiatives and Nutrient Use Efficiency (NUE) programs are central to our approach to supporting sustainable agriculture. These programs leverage digital tools, including satellite and drone imaging, irrigation and fertigation automation, and agronomic trials, to optimize nutrient application, improve productivity, and reduce environmental impact.

## CUSTOMER CENTRICITY

SABIC operates a market-facing commercial model tailored to regional dynamics, market maturity, and differentiated growth opportunities. SABIC participated in 15 high-impact trade shows, leveraging these platforms for relationship building, brand positioning, and long-term business development. More than 2,500 customer interactions were captured in our relationship management system, generating approximately 130 qualified business development opportunities tracked through the sales pipeline. Additionally, SABIC delivered its first shipments from Saudi Arabia to Europe of SABIC® Isocyanates (MDI and TDI), Propylene Oxide, Butyl Glycol Ether, and SABIC® Propylene Glycol, addressing unmet demand and strengthening positioning in premium applications.



# OPERATIONS AND BUSINESS DRIVERS

## MANUFACTURING

SABIC's centralized manufacturing services model matured, supported by the introduction of digital capabilities and automation across the organization to support more consistent and reliable operations at manufacturing sites. During 2025, the company launched a reliability improvement roadmap to reduce production losses, capture lessons learned, and strengthen governance across manufacturing assets. In addition, we emphasized best-practice sharing across sites through our Communities of Practice initiative. This platform was implemented in collaboration with Saudi Aramco to enable knowledge exchange and collective problem solving.

## INNOVATION

SABIC's innovation approach is built on three interrelated pillars:

- Optimizing feedstock to enhance operational efficiency and reliability.
- Advancing technologies through research and development to deliver customized materials and application-driven solutions that support growth and value creation.
- Cultivating a structured innovation ecosystem that accelerates transformation and enables scalable deployment of new technologies.

SABIC focuses on advancing materials science, accelerating technology deployment, and converting R&D capabilities into commercially viable and scalable outcomes. This supports progress across key end-markets including building and construction, automotive, energy, and emerging applications.



### EDISON AWARDS

Six SABIC innovations recognized in the categories: Material Science, Green Energy Transition, and Clean Water, Food & Agriculture (one Gold, two Silver, three Bronze).

### R&D 100 AWARD

For a first-of-its-kind intumescent, fire-retardant, long-glass-filled polypropylene (PP) for large EV battery pack enclosures.

During 2025, SABIC introduced 148 new products across its Polymers and Specialties businesses. Looking ahead, our innovation efforts will focus on applying digitalization to screen new catalyst structures, improving the transferability of data from pilot plants to commercial assets, and deploying new solutions and products.

**10,700+**

Total SABIC patent portfolio

**170**

New priority patent applications filed

**1.63 Bn.**

R&D expenditure (US\$ 434 Mn.)

**20**

Technology centers and service locations

**1,701**

R&D professionals (including non-direct hires)

**148**

New products introduced

## DIGITAL TRANSFORMATION

Some digitalization focus areas include adopting agentic AI to drive automation and intelligent decision-making across processes; strengthening digital transformation across operations and business units; and equipping employees with digital literacy and data analytics skills to adopt new digital solutions in an evolving digital landscape.

The go-live of the STAR (SABIC Transformation and Renovation) program, a large-scale integration of digital technologies, improved both innovation and efficiency through an upgrade to S4/Hana. It established a modern, scalable Enterprise Resource Planning (ERP) environment connecting people, processes, and data across all business domains.

In our supply chain, real-time tracking, data-driven forecasting, and automated workflows improved visibility, helped anticipate disruptions, optimized inventories, and supported reliable operations while enhancing collaboration with customers and service providers.

## CYBERSECURITY

SABIC's cybersecurity program is governed by the Corporate Cybersecurity Committee, chaired by the CEO, and integrated into our global Enterprise Risk Management (ERM) framework. The effectiveness of cybersecurity risk assessments, training initiatives, and company-wide programs is measured through defined KPIs and reported on a monthly and quarterly basis to leadership.

SABIC maintained compliance with applicable regulations and ISO 27001:2022. The CEO mandated cybersecurity maturity targets aligned with recognized cybersecurity frameworks. All sites achieved their respective maturity targets through enhanced cyber defense, protection, and control measures across our operations. In addition, a supplier cybersecurity certification program strengthened our ecosystem against third-party vulnerabilities, and we trained internal business stakeholders to implement third-party CyberTrust guidelines.

The monitoring of cybersecurity threats across operations was enhanced using AI-driven technologies, supporting threat identification and effective incident response.



**COLLABORATION FOR CYBERSECURITY**

Recognized by Saudi Arabia’s Ministry of Energy for accelerating cybersecurity compliance across ministry entities through cross-functional collaboration and transfer of governance and cybersecurity practices.

**LOCAL CONTENT**

Since 2017, SABIC has operated a vibrant Local Content program that is supporting downstream industries, developing local industrial capabilities, and driving innovation across the Saudi value chain. Taking an active role in the Saudi Vision 2030 agenda through flagship platforms, such as NUSANED™, Nusaned Investment™, and the Home of Innovation™ (HoI), our programs enable local companies to become commercially viable and to domestically produce and supply certain goods and services that were previously imported.

**ﷲ 1.2 Bn.**

Estimated GDP impact in 2025 (US\$ 320 Mn.)

**ﷲ 22.3 Bn.**

Estimated GDP impact since 2018 (US\$ 6 Bn.)

**3,300+**

Jobs enabled in 2025

**45,000+**

Jobs enabled since 2018

**ﷲ 12.7 Bn.**

Local spend on goods and services in 2025 (US\$ 3.4 Bn.)

**56.4%**

Local Content Score

SABIC improved its year-on-year audited Local Content Score – awarded by Saudi Arabia’s Local Content and Government Procurement Authority – by 17% to reach 56.4% for the fiscal year 2024, reflecting sustained effort to embed localization into our procurement and supplier strategies. Local content requirements were integrated into 44 contracts, generating ﷲ 1.46 Bn. in domestic economic value. Targeted efforts redirected ﷲ 136.7 Mn. to Saudi manufacturers across 19 strategic value pools, highlighting our role in strengthening local industries and mitigating import dependence.

More than 300 companies have graduated through NUSANED™ since 2018. Ninety of these manufacturers reached full-scale production, supplying Saudi Arabia with downstream goods – from medical devices and automotive components to heavy machinery – replacing imports with national products.

During 2025, the portfolio size surpassed ﷲ 1 Bn., reflecting a 71% increase in the total value of the portfolio companies. Portfolio diversification continued with Fund II to unlock new investment opportunities in sectors such as agriculture, medical supplies, and lab testing. Nusaned Investment™ deployed ﷲ 85.3 Mn. through investment agreements with GCC Lab, AMC, ISOCO, and Mowreq, its highest annual deployment to date.

The WAAD National Training Initiative provided training and employment opportunities for young Saudis. Through our SABIC Academy, we helped to advance leadership capabilities in the public sector by collaborating with over 35 government entities and delivering more than 5,200 hours of learning to over 220 government leaders through 8 structured courses. These initiatives are helping to strengthen capabilities across Saudi Arabia’s industrial and manufacturing sectors.

**94%**

Local hiring (Saudization)

**1+ Mn.**

Training opportunities delivered to Saudi nationals through the WAAD National Training initiative since its inception



The Home of Innovation welcomed more than 1,300 visitors in 2025, including international ministers, senior government officials, investors, and industry executives.

# SUSTAINABILITY PERFORMANCE



Scan to read our full Integrated Annual Report for 2025

## IMPACT ON ENVIRONMENT AND SOCIETY

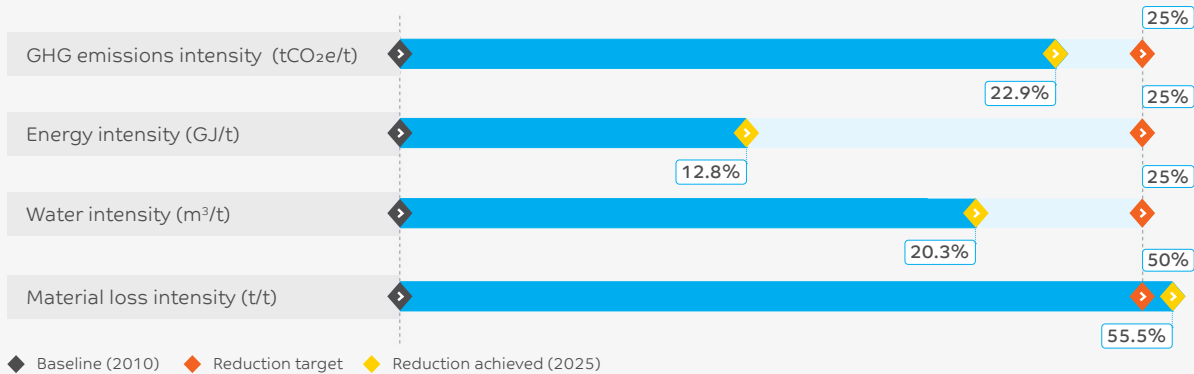
SABIC recently conducted a double materiality assessment to ensure that its sustainability strategy and disclosures focus on the topics that matter most, both in terms of impacts on society and the environment as well as on the company's long-term financial performance. Our stakeholder engagement process was an important aspect of this assessment, helping us better understand our impacts, address priorities and expectations, and identify opportunities for collaboration and value creation. The Enterprise Risk Management function was integral to identifying and prioritizing material topics in alignment with existing risk management processes.

THEME	MATERIAL TOPIC
<b>ENVIRONMENTAL</b>	
Circular carbon economy	Climate change and energy efficiency
	Circular economy and sustainability solutions
Sustainable ecosystems	Resource efficiency – water and waste
	Biodiversity and ecosystems
<b>SOCIAL</b>	
Workforce and community	Employment and workforce management
	Human and labor rights
	Supply chain
	Corporate social responsibility
Health and safety	Occupational health and safety
	Product stewardship
<b>GOVERNANCE</b>	
Business conduct	Governance and ethics

### PROGRESS TOWARD 2025 ENVIRONMENTAL SUSTAINABILITY INTENSITY-BASED TARGETS

By 2025, SABIC made progress on its environmental sustainability targets which were set in 2010. We achieved a 22.9% reduction in greenhouse gas (GHG) emissions intensity, a 20.3% reduction in water consumption intensity, and a 55.5% reduction in material loss intensity.

Market conditions and high capital costs led to just a 12.8% reduction in energy intensity. We reduced absolute GHG emissions by 16.9% compared to the 2018 baseline. As a result, SABIC is on track to achieve its 2030 target of 20% via the deployment of different measures, including renewable energy and energy efficiency improvement programs.



# CIRCULAR CARBON ECONOMY

## CLIMATE CHANGE AND ENERGY EFFICIENCY

SABIC aspires to achieve carbon neutrality in its operations by 2050. To realize this ambition, the company has a carbon neutrality roadmap, which lays out its plans to decarbonize owned operations through interim goals along the way.

The carbon neutrality roadmap defines five key decarbonization pathways: reliability and energy efficiency, renewable energy, carbon capture and utilization (CCU), electrification, and low-carbon hydrogen. To meet our interim target of reducing absolute Scopes 1 and 2 GHG emissions by 20%, by 2030 from a 2018 baseline, we have tangible actions in the areas of energy efficiency, operational excellence, process optimization, and the development of low-carbon solutions. Beyond 2030, we will explore options to continue reducing emissions while maintaining operational efficiency.

## CARBON NEUTRALITY ROADMAP

### 2030: 20% reduction in GHG emissions (Scopes 1 and 2) vs. 2018 baseline

#### PATHWAYS



Improve **energy efficiency** through technology upgrades and asset reliability and rationalization.



Increase **renewable energy** sourcing by shifting the purchased electricity mix toward renewable electricity, indirectly supporting Saudi Arabia's 2030 target of 50% renewable power in the national grid.



Scale **carbon capture, utilization and storage** by leveraging utilization-ready, high-concentration CO<sub>2</sub> streams and expanding CCU collaborations.

#### KEY CONSIDERATIONS

- Uses mature, high-readiness technologies.
- Renewable electricity procurement planned via renewable energy certificates (RECs), aligned with national policy frameworks.

### 2050: Carbon neutrality ambition (Scopes 1 and 2)

#### PATHWAYS



**Electrify** key steam-driven rotating equipment and crackers, powered by renewable electricity.



Deploy **low-carbon hydrogen** through a combination of commercially available and emerging solutions.

#### KEY CONSIDERATIONS

- Larger capital investment expected.
- Focuses on strategic industry partnerships.
- Explores technologies currently under development.

In 2025, the company reduced its absolute GHG emissions by 16.9% compared to the baseline of 2018.

**16.9%**

Absolute GHG emissions reduction (Scopes 1 and 2) vs. 2018 baseline (2030 target: 20%)

**57%**

Flaring emissions reduction<sup>1</sup> vs. 2010 baseline (2025 target: 65%)

**3.9 Mn. t**

Total CO<sub>2</sub> utilization<sup>2</sup>, including CO<sub>2</sub> captured from ammonia production and converted into urea (2025)

**23,742.69 t**

NO<sub>x</sub> emissions (2025)

**3,298.38 t**

SO<sub>x</sub> emissions (2025)

<sup>1</sup> Flaring reduction measures the decrease in GHG emissions from the controlled combustion of excess process gases.

<sup>2</sup> CO<sub>2</sub> utilization refers to capturing CO<sub>2</sub> emitted from process operations and using it as a feedstock to produce our products. This includes CO<sub>2</sub> captured from ammonia production for conversion into urea.

## CIRCULAR ECONOMY AND SUSTAINABILITY SOLUTIONS

SABIC pursues its circular economy objectives through sustainable product design, portfolio- and life cycle-level assessments, carbon footprint management, and business model innovation. We use third-party certification systems (such as the International Sustainability and Carbon Certification (ISCC) PLUS scheme) to support the certification of recycled and renewable content in our products, thereby supporting value creation in line with the goals of Saudi Vision 2030.

**Product Life Cycle Assessment (LCA):** SABIC evaluates environmental impacts of products across the value chain, from extraction of natural resources for raw materials, product manufacturing, to distribution, customer use, and end-of-life LCAs. These LCAs help identify where impacts and benefits occur beyond direct operations linked to product manufacturing, such as downstream emissions reductions enabled by lightweighting, durability, and energy-efficient applications.

## Low-carbon product portfolio and certification:

SABIC continued to develop its low-carbon product portfolio. ISCC CFC was secured for polymethyl methacrylate, with additional certified low-carbon products to follow. We are also collaborating with Saudi Aramco to leverage Aramco's upstream operations, which have the lowest carbon intensity among the major crude oil producers due to advanced technologies and innovative practices. The result for the cradle-to-gate product carbon footprint (PCF) from the use of such feedstocks in our assets in the Netherlands has been third-party verified and certified.

**PCF capability and automation:** SABIC implemented an automation tool to assess carbon footprints of products at scale. The tool enables PCF calculations for the entire product portfolio of SABIC-operated assets using primary manufacturing data. It supports transparent customer disclosure, informs asset- and product-level decarbonization decisions, and underpins the development and certification of our low-carbon and circular product portfolios. This capability achieved program certification for ISO 14067:2018 and Together for Sustainability PCF Guidelines by TÜV Rheinland. It can also support PCF calculations aligned with European Union Carbon Border Adjustment Mechanism (CBAM) reporting requirements and ISCC-CFC for products of relevance.



## RESPONSIBLE CARE® SUSTAINABILITY INITIATIVE AWARD (ASSOCIATION OF INTERNATIONAL CHEMICAL MANUFACTURERS, CHINA)

For circular economy initiatives and recycled-plastic infrastructure solutions.



# SUSTAINABLE ECOSYSTEMS

## RESOURCE EFFICIENCY – WATER AND WASTE

SABIC works with industry associations, regulators, academic institutions, and community stakeholders to advance responsible water and waste management. Processes that led to water conservation from 2010 to 2025 include robust monitoring, detailed wastewater inventories, and accurate reporting to ensure compliance and process quality. We are also exploring wastewater recycling opportunities with regional utility companies to improve the use of our water.

Most of the material loss reduction from 2010 to 2025 was driven by flaring reduction and CO<sub>2</sub> utilization. SABIC optimized selected processes to reduce CO<sub>2</sub> generation and increase its utilization as a feedstock to produce various products. Implementation of flaring reduction programs within our assets, such as the commissioning of improved fuel gas systems in our Ibn Zahr affiliate, resulted in reduced material loss over the years. Another key initiative was the reclassification of fuel oil as a by-product, which reduced the overall waste management footprint and improved resource recovery outcomes.

### HAZARDOUS WASTE

**370,714 t**

Generated

**253,863 t**

Diverted from disposal

**116,851 t**

Disposed

### NON-HAZARDOUS WASTE

**93,825 t**

Generated

**20,545 t**

Diverted from disposal

**73,280 t**

Disposed

## BIODIVERSITY AND ECOSYSTEMS

Biodiversity interactions occur across our operations and value chain. Understanding these interactions enables informed risk management, opportunity identification, and responsible decision-making.

During 2025, we launched a biodiversity assessment program to build a deeper understanding of our impacts and dependencies on nature. Preliminary assessments mapped locations where biodiversity interactions are most significant, guiding prioritization of resources and risk-based approaches across our global operations.



# WORKFORCE AND COMMUNITY

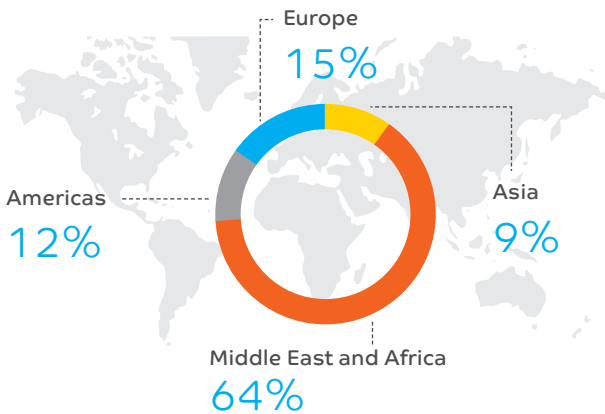
## EMPLOYMENT AND WORKFORCE MANAGEMENT

Our approach to workforce management covers all employees across global operations and encompasses recruitment, job creation, capability development, engagement, sense of belonging, compensation, wellbeing, and culture. All professional employees, including executives, participate in an annual performance review and receive a performance rating, with 100% of eligible employees receiving a rating in 2025.

Employee development is underpinned by our Leadership Way framework. Global mobility assignments, learning platforms, scholarship programs, leadership readiness, and our wellbeing framework expand capability development. Structured talent-pipeline programs support career development and national workforce priorities. Other internal leadership programs, including Leadership in SABIC and The Impactful Leaders, similarly strengthen capabilities across the organization.

Our annual global employee survey had its highest ever participation rate of 81%. By 2030, we aim for over 90% of our employees to feel they thrive at SABIC, with an employee experience index aligned with this ambition. In the 2025 survey, 73% of employees reported this increasing 1% from 2024.

## WORKFORCE DISTRIBUTION



### TOP EMPLOYERS INSTITUTE

Named a Top Employer in Asia-Pacific for the 12th consecutive year.

<b>26,000+</b> Employees globally	<b>60</b> New hires
<b>9%</b> Women in the workforce	<b>10%</b> Turnover rate (inclusive of turnover related to portfolio optimization)
<b>96%</b> Employees in performance-based incentive plans	<b>100%</b> Eligible employees receiving a performance rating
<b>67</b> Average training hours per employee (direct hire)	<b>4,000+</b> Global mentoring enrollment
<b>150</b> Executives in global mentoring programs	<b>190</b> Employees on global assignments
<b>73%</b> Employees feel they can thrive at SABIC	<b>56%</b> Male <b>44%</b> Female SABIC Scholarship Program (total enrollment: 669)



The SABIC Young Leadership Council (SYLC) at our year-end meeting in December. SYLC plays a unique role in bringing the unfiltered voice of younger employees to the table.

### HUMAN AND LABOR RIGHTS

Our program is aligned with the UN Guiding Principles on Business and Human Rights, the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work, and the principles of the UN Global Compact. SABIC participates in collaborative initiatives such as the UN Global Compact and the chemical industry’s Responsible Care® program, which supports human rights through its focus on safety, health, and community participation. SABIC’s approach is informed by national priorities under Saudi Vision 2030 and the Saudi Human Rights Commission.

In 2025, human rights assessments were conducted at company sites in Genk, Belgium, and Vadodara, India, covering both own operations and the associated value chain. As a result of the assessments, we identified a process improvement opportunity around expanding the accessibility of our Speak Up tools to on-site contractors.

### SUPPLY CHAIN

Supply chain integration with Saudi Aramco enhances delivery capabilities through synergies, optimized facilities, and a more connected end-to-end value chain. SABIC captures economies of scale, and implements innovative solutions that reduce cost to serve, strengthen financial performance, and support sustainable industrial growth. SABIC made progress in its supply chain capabilities in several ways:

- Optimizing global supply networks to improve lead times, reduce dependence on long-haul feedstocks, and enhance customer service. Regional delivery models and logistics coordination improved reliability amid geopolitical disruption.
- Adding capacity to our distribution network through new assets, warehouses, service points, and packaging types. Customer feedback mechanisms were strengthened through new channels and availability in more languages.
- Moving more than 30,000 containers with improved efficiency and safety through our logistics partner, Saudi Arabia Railways.



**1,318**

New suppliers registered in SLM

**3,719**

Suppliers deactivated in SLM

**25,038**

Total suppliers active in SLM

**364**

Suppliers assessed through independent TFS-EcoVadis sustainability platform

**269**

Suppliers audited through independent (TÜV) supplier sustainability assessments

**203**

Suppliers qualified through independent (TÜV) supplier sustainability assessments

### GLOBAL DISTRIBUTION FOOTPRINT

We supply customers in **60+ countries** from a portfolio of **3,000+ active grades**.

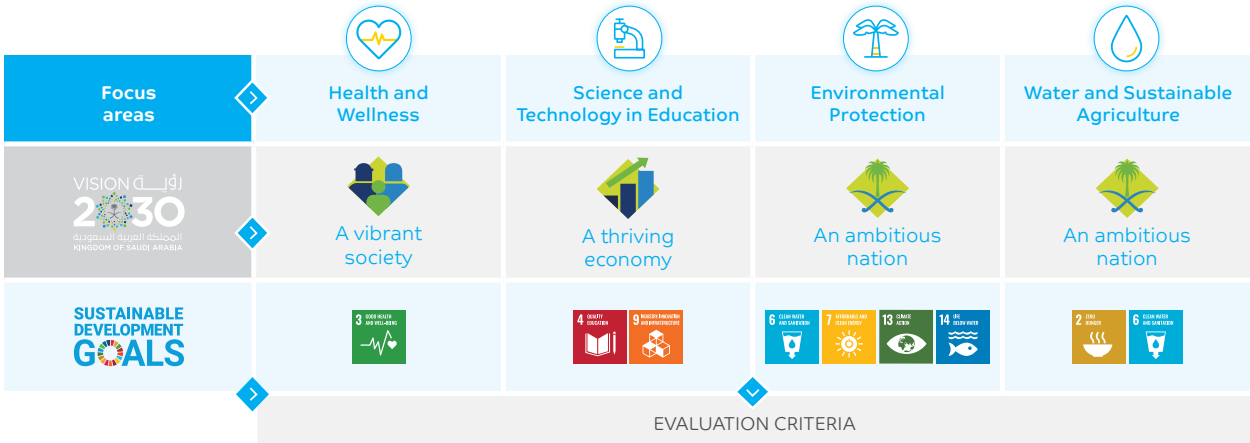
We deliver **36+ million metric tons** globally through our network of **36 affiliates**.

We operate through **142+ distribution locations** worldwide to serve customers and key markets.

We execute deliveries through **250+ logistics service providers**, using sea, land, and air transport.

## CORPORATE SOCIAL RESPONSIBILITY

SABIC's global CSR activities are directed by the RAISE framework – Reputation, Audience, Innovation, Strategy, and Endurance – which ensures that all initiatives strengthen the company brand, address priority community needs, and reflect its corporate values. To support disciplined and regionally relevant implementation, our regional RAISE committees evaluate opportunities, oversee program selection, and align with both global strategy and community needs. Each committee focuses on programs that are impactful, scalable, and oriented toward the company's long-term priorities.



### CORPORATE SOCIAL RESPONSIBILITY AWARD – PRACTICES TRACK (GOLD)

Presented under the patronage of the Minister of Human Resources and Social Development, Saudi Arabia, following an evaluation of company data and performance indicators.



66

Global CSR programs

14

Countries with global CSR programs

41

External CSR partnerships

US\$ 11.18 Mn.

Invested in CSR programs

334,000+

People reached through CSR programs

3,569

Total employee volunteer hours

1,229

Volunteers from workforce

24

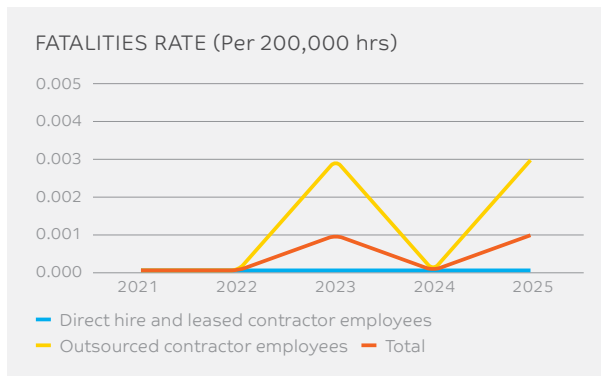
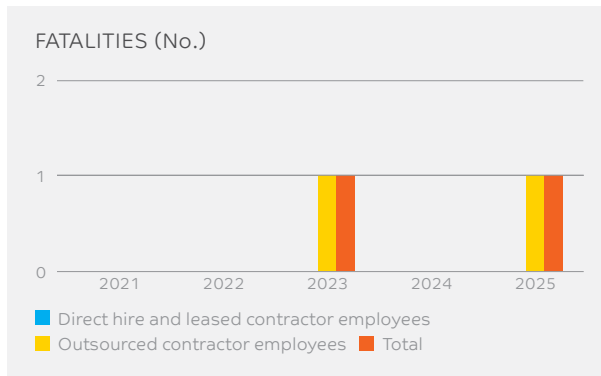
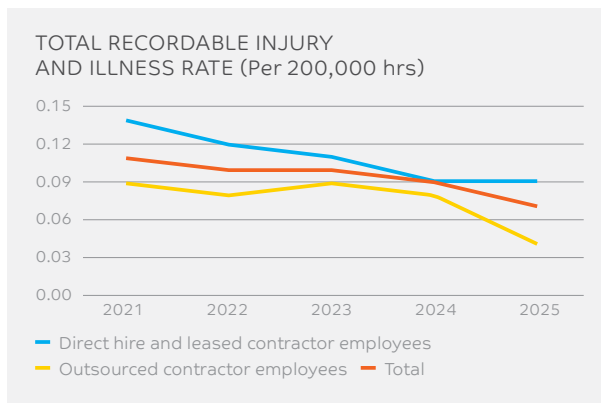
Sites undertaking community stakeholder mapping

# HEALTH AND SAFETY

## OCCUPATIONAL HEALTH AND SAFETY

SABIC integrates its environment, health, safety and security (EHSS) expectations across business divisions, partnerships, and supply chains, strengthening operational discipline and reinforcing its commitment to protecting people and the environment. Oversight by the EHSS Executive Council ensures strategic alignment and supports a culture of continuous improvement.

In 2025, SABIC's Total Recordable Injury and Illness Rate (TRIIR) improved by 22% compared to the previous year, reflecting our commitment to protect our people, strengthen operational resilience, and sustain long-term business performance through a strong safety culture.



0.07

Total recordable injury and illness rate<sup>1</sup>

1

Fatality

0.001

Fatalities rate<sup>2</sup>

4

Tier 1 Process Safety Events

0.005

Tier 1 Process Safety Events Rate<sup>3</sup>

<sup>1</sup> (No. of recordable injuries + illnesses) \* 200,000 hours worked / Total man-hours worked

<sup>2</sup> No. of fatalities \* 200,000 hours worked / Total man-hours worked

<sup>3</sup> Number of Tier 1 Process Safety Events \* 200,000 hours worked / Total man-hours worked



### RESPONSIBLE CARE® COMPANY AWARD (ASSOCIATION OF INTERNATIONAL CHEMICAL MANUFACTURERS, CHINA)

For responsible and sustainable chemical industry practices.

## PRODUCT STEWARDSHIP

Our approach to product stewardship is to manage product-related risks, health, environmental and compliance risks and to have consistent, accurate communication with downstream users. This includes hazard identification, regulatory alignment, responsible marketing and labeling, and transparency on substances of concern.

**Safer Chemistry:** SABIC released the fifth batch of compounds under its Safer Chemistry program, an internal initiative focused on developing products with lower human and environmental hazard profiles. Each chemical substance in the batch was reviewed by our technology and business functions for substitute, eliminate, reduce (SER) opportunities.

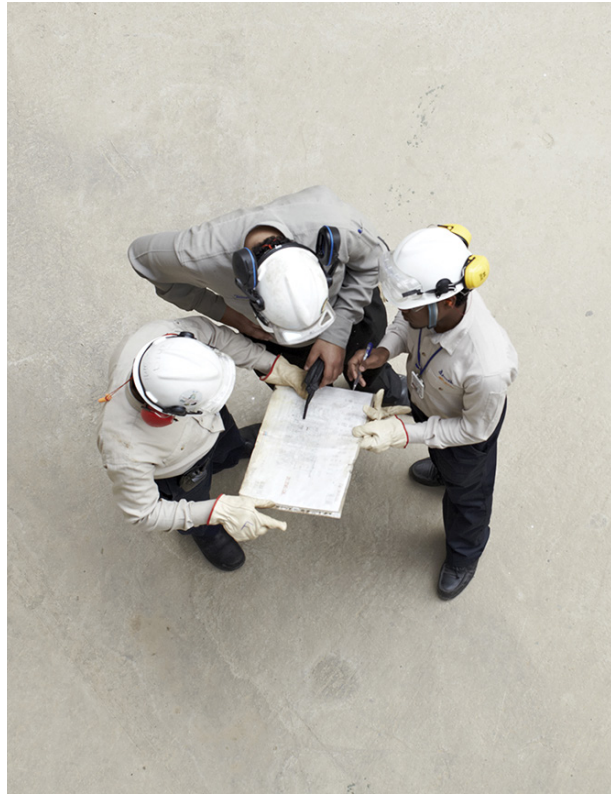
**Data classification and documentation improvements:**


SABIC's Globally Harmonized System of Classification and Labelling of Chemicals (GHS) database was updated to include additional categories such as endocrine disruption (ED), persistent, mobile, toxic (PMT) and persistent, bioaccumulative, toxic (PBT). These updates were reflected in our Safety Data Sheet and Regulatory Data Sheet (RDS) outputs and improved the level of information available to customers and regulators.

**Systems and process modernization:** The transition to a cloud-enabled planning system that strengthens integration between internal regulatory processes, master data, and compliance workflows was completed. Meanwhile, our Accolade product development workflow was remodeled to allow teams to identify potential regulatory considerations.

**Portfolio actions and technical innovation:** A new non-intentionally added PFAS (NIA PFAS) product portfolio that addresses customer product functionality needs (for example, flame retardancy) while avoiding PFAS where possible was developed. The offering was made available to customers for testing and evaluation.

**Education, advocacy, and external engagement:** The internal Product Stewardship Experience program, which provides foundational training in toxicology, regulatory affairs, and hazard communication, was held across sites to strengthen organizational capabilities and the consistent application of internal standards. Externally, we contributed to industry discourse through participation in the 2025 GPCA Product Stewardship Workshop, where we presented insights on regulatory innovation, AI-enabled compliance, and sustainable chemistry practices.





**CHEMSCORE**

Ranked among the leaders in ChemSec's annual rating of chemical companies and their product stewardship and management of chemicals.

<p><b>14,152</b></p> <p>Customer product inquiries answered</p>	<p><b>321,906</b></p> <p>Safety Data Sheets (SDS) published</p>
<p><b>25,611</b></p> <p>Customer response letters</p>	<p><b>15</b></p> <p>Social and environmental responsibility commitments met</p>
<p><b>0</b></p> <p>Non-compliance incidents with regulations and voluntary codes concerning marketing communications</p>	<p><b>217</b></p> <p>Product stewardship reviews of T&amp;I projects in Accolade (in progress)</p>

# BUSINESS CONDUCT

## GOVERNANCE AND ETHICS

At the center of our business conduct framework is SABIC's Code of Ethics, which serves as an operational guide. To support accessibility and consistent application, the Code is available in multiple languages, including English, Arabic, Chinese, Dutch, and Portuguese.

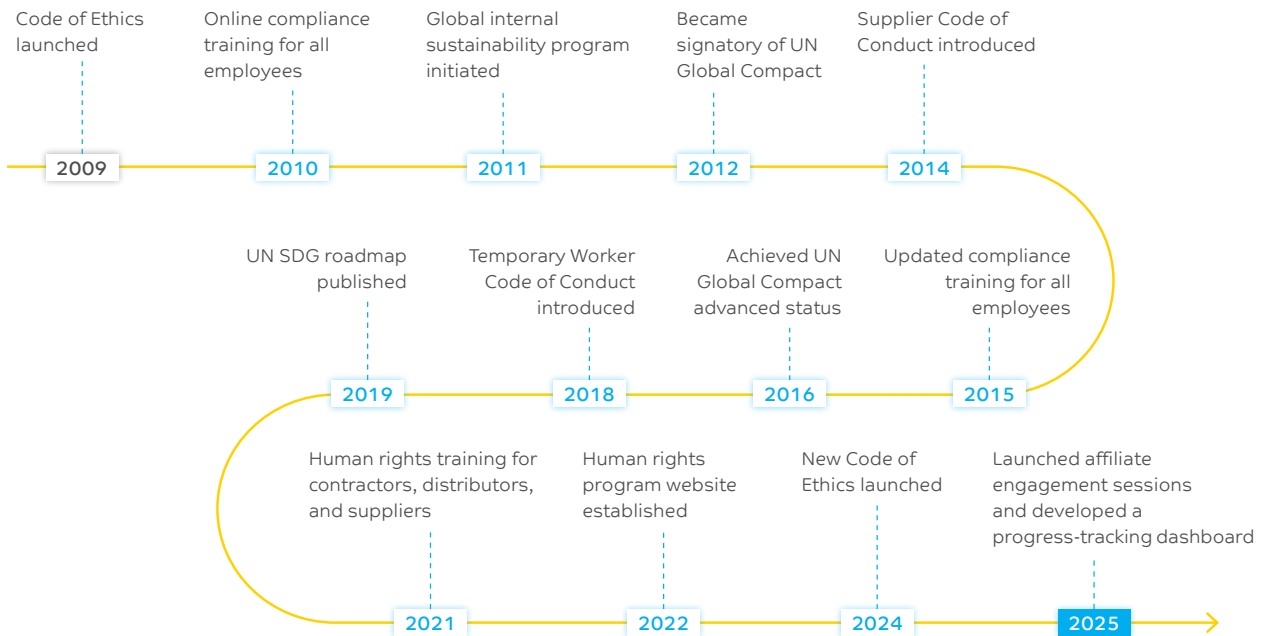
The CEO holds overall responsibility for the implementation of the Code of Ethics, while the Corporate Governance department is responsible for compliance in line with Board-approved requirements.

All employees are required to comply with the Code of Ethics, annually acknowledge their understanding, and complete mandatory training on relevant policies every two years. These requirements are reinforced through

targeted in-person and virtual training sessions aimed at strengthening collective awareness of compliance obligations and fostering a culture of integrity. SABIC encourages the reporting of integrity concerns through confidential channels, including an anonymous internal and external speak-up mechanism, supported by a non-retaliation policy.

Suppliers are required to adhere to our Supplier Code of Conduct, and temporary and contract workers follow a dedicated Temporary Worker Code of Conduct, both of which reflect the expectations set out in the Code of Ethics. Additionally, SABIC engages with its business partners, using online compliance training to build a shared understanding of key topics such as fair labor standards, anti-corruption, and anti-money laundering.

## JOURNEYING TOWARD EXCELLENCE IN BUSINESS ETHICS



In 2025, more than 50 new integrity ambassadors were selected in the Middle East and Africa region. New training and onboarding programs were rolled out across affiliates and corporate functions, with over 150 participants attending compliance sessions across 13 affiliates.

Governance and stakeholder engagement were strengthened through collaboration among key internal functions, including HR, EHSS, Cybersecurity, Procurement, Sales, and Marketing, to assess and manage compliance risks. Regular quarterly updates were provided to the Board Audit Committee on progress, risks, and mitigation measures, with no high risks identified for 2025.

SABIC participated in the B20 South Africa Integrity & Compliance Task Force, an initiative to advance responsible business conduct and fight corruption across global markets and value chains.



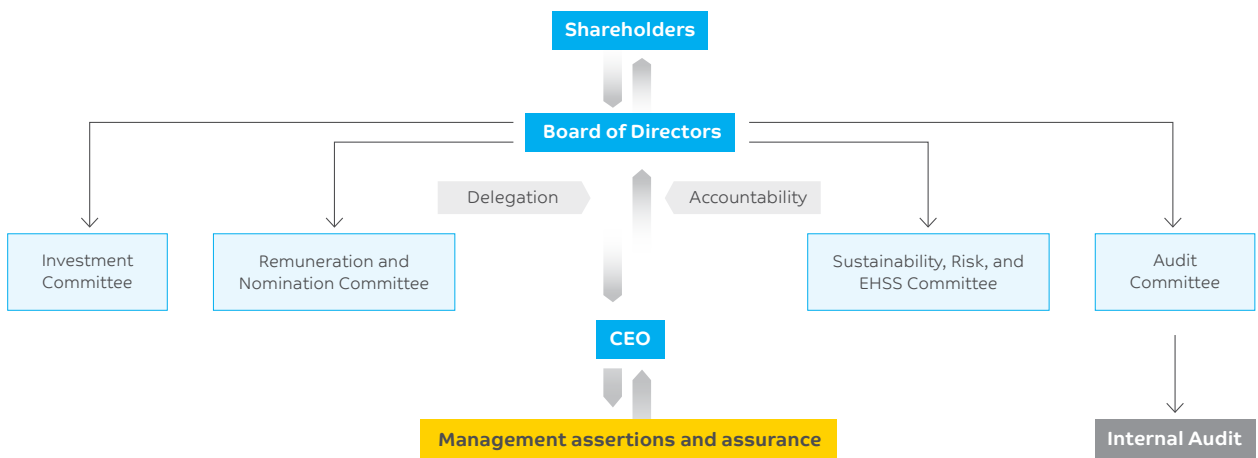
<p><b>271</b></p> <p>Compliance concerns raised and investigated</p>	<p><b>95</b></p> <p>Compliance violations identified</p>	<p><b>226</b></p> <p>Compliance investigations closed</p>
<p><b>99%</b></p> <p>Compliance e-training assigned and completed</p>	<p><b>1%</b></p> <p>Compliance e-training overdue</p>	<p><b>9,000+</b></p> <p>Live compliance training participants (including third parties, contractors, and targeted sessions for women employees)</p>

# CORPORATE GOVERNANCE

## GOVERNANCE FRAMEWORK

Strong corporate governance is at the core of SABIC's success. Through clear accountability, strategic oversight, and adherence to global best practices, we uphold responsible decision-making and build long-term stakeholder trust.

Our governance practices are aligned with relevant laws and regulations, including those of the Capital Market Authority (CMA), while also adhering to internationally recognized best practices. The framework is established under SABIC's bylaws and the charters of the Board and its committees and is designed to foster long-term value creation, sustainability, and robust oversight across all levels of the organization.



Members of the Board as pictured from left to right: Dr. Ramesh Ramachandran, Dr. Faisal Al-Faqeer, Lucrèce De Ridder, Dr. Mohammed Al-Qahtani, Khalid Al-Dabbagh, Abdulrahman Al-Fageeh, Ziad Al-Murshed, Yousef Al-Zamel, Mohammed Al-Subaie.



Scan to read our full Integrated Annual Report for 2025

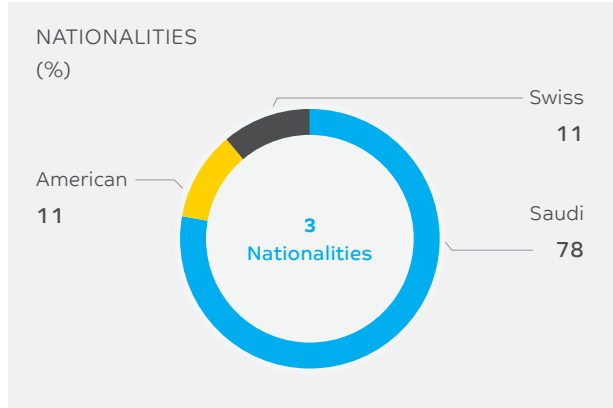
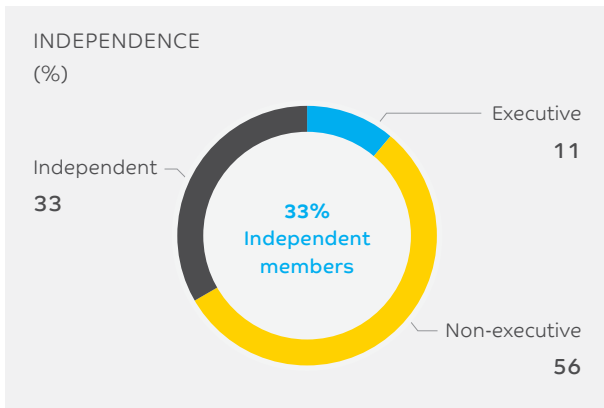
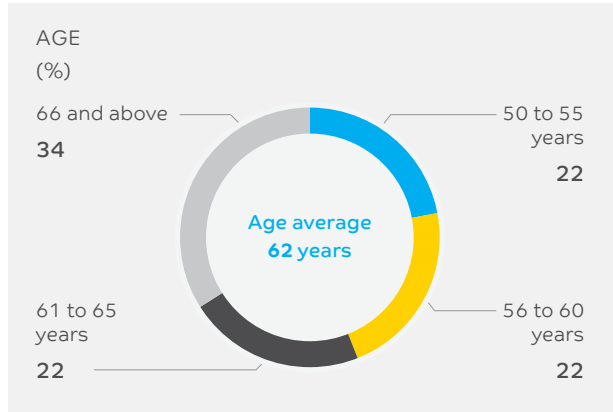
## BOARD STRUCTURE, COMPOSITION, AND DIVERSITY

As of December 31, 2025, the SABIC Board comprises the following directors:

Name	Gender	Age	Nationality	Expertise	Classification
Khalid Al-Dabbagh	M	64	Saudi	Finance; management; strategy, planning; sales and marketing	Non-Executive
Dr. Mohammed Al-Qahtani	M	60	Saudi	Industry; energy; corporate planning	Non-Executive
Abdulrahman Al-Fageeh	M	63	Saudi	Industry (chemicals); management; business development	Executive
Yousef Al-Zamel	M	73	Saudi	Manufacturing; strategy, business development and investment	Independent
Dr. Ramesh Ramachandran	M	66	American	Leadership; strategic planning; sustainability; strategic business counselling; chemistry, CEO experience	Independent
Mohammed Al-Subaie	M	68	Saudi	Risk management; corporate governance; finance; internal audit	Independent
Ziad Al-Murshed	M	52	Saudi	Industry; finance, manufacturing; business development, strategic planning; international business	Non-Executive
Dr. Faisal Al-Faqeer	M	54	Saudi	Downstream oil & gas operations; chemicals, petrochemicals and related manufacturing; energy production & services; R&D services	Non-Executive
Lucrèce De Ridder	F	58	Swiss	Global petrochemical, specialty chemicals & materials industry; business leadership, strategic planning & transformation, commercial excellence, technology & innovation, ESG & sustainability, organizational effectiveness	Non-Executive
Mohammed Al-Nahas <sup>(1)</sup>	M	63	Saudi	Finance; training; investment; pensions; banking; management; business development	Non-Executive
Nader Al-Wehibi <sup>(1)</sup>	M	46	Saudi	Risk management; social protection; insurance; planning and development	Independent
Calum MacLean <sup>(1)</sup>	M	62	British	Industry (chemicals); management	Independent

<sup>(1)</sup> Left the Board and its Committees on April 9, 2025.

SABIC has a one-tier Board consisting of nine directors, the majority of whom are non-executives, including independent directors. The Board has the right size and skill mix for managing the company effectively. On April 10, 2025, the Board commenced a new three-year term with a refreshed formation with three new directors, including a woman. The new formation is in furtherance of the Board's diversity and skill balance, with directors from diverse academic backgrounds, expertise, and nationalities, coming from Saudi Arabia, the United States of America and Switzerland. Three non-director members on the Board committees come from the Netherlands and Australia.



# EXECUTIVE MANAGEMENT



**ABDULRAHMAN AL-FAGEEH**  
Chief Executive Officer



**SALAH AL-HAREKY**  
Executive Vice President,  
Corporate Finance



**ERNESTO OCCHIELLO**  
Executive Vice President, Corporate  
Technology & Innovation and  
Sustainability



**ABDULAZIZ AL-UDAN**  
Executive Vice President,  
Shared Services



**AHMED AL-SHAIKH**  
Executive Vice President,  
Engineering and Project Management



**ABDULRAHMAN SHAMSADDIN**  
Executive Vice President,  
Manufacturing



**FAISAL AL-SUWAILEM**  
Executive Vice President,  
Corporate Human Resources



**SAMI AL-OSAIMI**  
Executive Vice President,  
Polymers



**OLIVIER THOREL**  
Executive Vice President,  
Chemicals



**NAVEENA SHASTRI**  
Executive Vice President,  
Corporate Governance

# SUPPLEMENTARY INFORMATION

## SUSTAINABILITY PERFORMANCE SUMMARY (INCLUDING GHG STATEMENT)

✓ Indicators with this icon were subject to a limited assurance engagement for the year ended December 31, 2025.

Most material key performance indicators	Unit	2025	2024
<b>Resource efficiency</b>			
✓ Energy intensity	GJ/t product sales	16.99	16.44
✓ Water intensity	m <sup>3</sup> /t product sales	2.59	2.56
✓ Material loss intensity	t/t product sales	0.06	0.05
✓ Flaring reduction since 2010	%	57.44	49.9
✓ CO <sub>2</sub> utilization	Mn. t	3.95	3.95
<b>Air emissions</b>			
✓ NO <sub>x</sub>	t	23,742.69	24,866.79
✓ SO <sub>x</sub>	t	3,298.38	2,864.81
<b>Waste management</b>			
✓ Hazardous waste generated	t	370,714	428,816
Hazardous waste recovery	t	253,863	298,764
Hazardous waste disposal	t	116,851	130,052
✓ Non-hazardous waste generated	t	93,825	109,643
Non-hazardous waste recovery	t	20,545	25,122
Non-hazardous waste disposal	t	73,280	84,521
<b>Climate</b>			
✓ Absolute GHG emissions (total Scopes 1 and 2)	Mn. tCO <sub>2</sub> e	41.51	43.0
✓ GHG emissions intensity	tCO <sub>2</sub> e/t product sales	1.05	1.05
<b>Innovation and sustainability solutions</b>			
Total SABIC patent portfolio	No.	10,700+	11,000+
<b>Governance and integrity</b>			
✓ Compliance concerns raised and investigated	No.	271	208
✓ Compliance investigations closed	No.	226	158
✓ Compliance violations identified	No.	95	77
Training completion	%	99	99

Most material key performance indicators	Unit	2025	2024
<b>Environment, health, safety, and security</b>			
✓ Total Recordable Injury and Illness Rate (TRIIR)	(No. of recordable injuries + illnesses) * 200,000 hours worked/Total man-hours worked	0.07	0.09
✓ Fatalities	No.	1	0
✓ Fatalities rate	No. of fatalities * 200,000 hours worked/Total man-hours worked	0.001	0
American Petroleum Institute (API) 754 Tier 1 Process Safety Events	No.	4	6
✓ American Petroleum Institute (API) 754 Tier 1 Process Safety Events Rate	No. of Tier 1 Process Safety Events * 200,000 hours worked/Total man-hours worked	0.005	0.008
<b>Human capital development</b>			
Women in the workplace	% of workforce	9	9
<b>Social impacts</b>			
Community giving	US\$ Mn.	11.18	4.5
<b>Supply chain</b>			
Total suppliers active in Supplier Life Cycle and Performance Management (SLM) program	No.	25,038	27,439
Suppliers assessed through TFS-EcoVadis	No.	364	247
Suppliers audited through TÜV	No.	269	530
Suppliers qualified through TÜV	No.	203	395

# OUR HISTORY

## FOUNDATION AND ESTABLISHMENT



1970s and 1980s

- ▶ **1976** SABIC established by royal decree to convert waste natural gas to valuable chemicals
  - ▶ **1979** Hadeed founded to supply metal products under the SABIC brand
  - ▶ **1980** Ar-Razi formed as a single-commodity affiliate in the first step to becoming a global player in methanol
- Joint ventures established with Shell and with ExxonMobil

- ▶ **1981** Joint venture established with Mitsubishi
- ▶ **1983** First products exported out of Saudi Arabia
- ▶ **1984** First shares listed publicly on the Saudi Stock Exchange

## READINESS FOR GROWTH



1990s

- ▶ **1990** National shipping company, National Chemical Carriers (NCC), formed
- ▶ **1992** Four affiliates become the first companies in the Middle East to receive ISO 9002 certification
- ▶ **1994** SABIC Technology Center Riyadh established

- ▶ **1996** SABIC becomes the Middle East's largest joint stock company with sales revenues exceeding ₪ 19 Bn. (US\$ 5.1 Bn.)
- ▶ **1997** SABIC's share of the world petrochemical market estimated at 5%

## GLOBALIZATION



2000s

- ▶ **2000** SABIC's product sales span over 100 countries
- ▶ **2001** Jubail United Petrochemical Company established
- ▶ **2002** Acquisition of DSM Petrochemicals
- ▶ **2004** SABIC share value increases 170% from 2003 to 2004
- ▶ **2005** Yansab established by royal decree

- ▶ **2006** Acquisition of Huntsman Petrochemicals UK
- ▶ **2007** Acquisition of GE Plastics
- ▶ **2009** Joint venture with Sinopec established in China

## INNOVATION

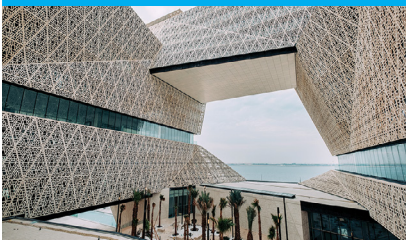


2010s and early 2020s

- ▶ **2011** First environmental targets announced; first sustainability report published
- ▶ **2012** SABIC Academy inaugurated
- ▶ **2014** Joint venture established with SK Chemicals in South Korea
- ▶ **2016** Home of Innovation™ inaugurated
- ▶ **2017** Joint venture with ExxonMobil, Gulf Coast Growth Ventures, established
- ▶ **2018** Acquisition of 24.99% stake in Clariant AG

- ▶ **2019** TRUCIRCLE™ launched
- ▶ **2020** Saudi Aramco acquires a 70% stake in SABIC
- ▶ SAFCO becomes SABIC Agri-Nutrients Company
- ▶ World's first shipment of low-carbon ammonia in collaboration with Saudi Aramco
- ▶ **2021** Carbon neutrality ambition announced

## TRANSFORMATION



2022 onward

- ▶ **2022** BLUEHERO™ launched
- ▶ Acquired full ownership of Scientific Design
- ▶ Announced divestment of Functional Forms
- ▶ **2023** Announced divestment of metals business Hadeed
- ▶ **2024** Inauguration of the world's first electrically-heated steam cracker furnace with BASF and Linde
- ▶ Divestment of Aluminium Bahrain B.S.C. (Alba) stake

- ▶ **2025** Launched new transformation program, targeting a US\$ 3 Bn. EBITDA impact
- ▶ **2026** Announced divestment of SABIC's Engineering Thermoplastics (ETP) business
- ▶ Announced divestment of SABIC's European Petrochemicals (EP) business



Scan to read our full Integrated  
Annual Report for 2025

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