

# SABIC Business Management Policy

SABIC Vision: “To be preferred world leader in chemical”



SABIC Mission: “To responsibly provide quality products and services through Innovation, learning and operational excellence while sustaining maximum value For our stakeholders”



## COMMITTED

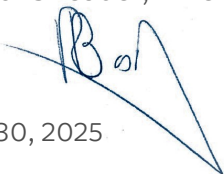
SABIC is committed to this vision and mission. We are creating sustainable businesses and increasing stakeholder satisfaction by:

- Applying Risk Management to identify, rank and mitigate risks to decrease implications to our employees, suppliers, customers and other stakeholders
- Verifying internal and external influence factors to be aware of the changing boundaries that can have impact on our business/operations
- Complying with the applicable legislation, regulations, company requirements and international standards (ISO, Responsible Care, Good Manufacturing Practices)
- Demonstrating our commitment for continuous improvement (following the Plan-Do-Check-Act Cycle)
- Setting and verifying our objectives to improve the Business and our Management System
- Providing the necessary resources (means, personnel, etc.) to achieve our objectives and goals
- Reviewing the Organization and its activities (audits) to improve the effectiveness of the Management System
- Engaging our employees, suppliers, customers and other stakeholders in ongoing dialogue
- Inspiring our teams by visible leadership and commitment to all above

Caring for our product quality, product delivery and stakeholder services is the responsibility of the management and every employee. The management ensures that this policy is known to employees, and that everyone knows how the policy should be applied.

Rutger Bosch  
ETP Operations Leader, Americas

Signature:



Date: July 30, 2025