

CHEMISTRY THAT MATTERS™



ENVIRONMENTAL, HEALTH, SAFETY AND SECURITY (EHSS) POLICY

OUR POLICY

As part of our commitment to our employees, communities and environment, we will adhere to our compliance obligations and maintain a mindset within SABIC to strive to go beyond compliance.

We are a Responsible Care® company committed to its principles. EHSS is a core Company value. We are committed to be a world leader in EHSS performance and strive for continuous improvement. We will implement world-class processes and best practices for environment, process safety, occupational safety, health, and security to operate our facilities in a safe, stable and compliant manner to protect our employees and contractors and to conserve natural resources and minimizing environmental impacts.

OUR RESPONSIBILITY

- Comply with all applicable EHSS laws and regulations, SABIC's Operations Management System (OMS), EHSS Management (SHEMS) and other relevant EHSS requirements subscribed to by the Company.
- Assess and manage EHSS risks equally as they relate to our operations at our current and future facilities, while buying or selling new products/chemicals, and during acquisition of new businesses. We shall embrace EHSS opportunities where available.
- Create and maintain a safe and secure working environment and prevent injuries, illnesses and violence.
- Design and operate our manufacturing facilities to have effective process safety program, reliable operations and to reduce the chance of incidents.
- Implement plans, systems and programs that promote the security of employees, persons at our premises, facilities, information, IT assets and business continuity.
- Ensure availability of crisis management response capabilities and training to respond to incidents and/or emergency situations at our facilities and throughout our supply chain.
- Practice sound Product Stewardship and Sustainability principles in the design and production of our facilities, products and services.
- Continually improve our EHSS systems, performance and training of personnel by setting ambitious targets, providing adequate resources, applying global sharing & learning and routinely review our EHSS performance and maturity.
- Consistently apply SABIC Leadership Way principles and critical behaviors to develop a proactive EHSS Culture. Maintain openness, transparency and a continuing dialogue with employees, communities, regulatory authorities, suppliers, customers and other stakeholders, and report our EHSS and sustainability performance.

Dr. Faisal Al Faqeer

CEO and Executive Board Member

Date: 16-April-2026

| Version | Date issued | Version | Date issued | Version | Date issued |
|---------|--------------|---------|--------------|---------|--------------|
| 1 | Jun 20, 2004 | 4 | Jan 03, 2018 | 7 | May 01, 2026 |
| 2 | Sep 30, 2012 | 5 | Dec 05, 2021 | | |
| 3 | Feb 02, 2016 | 6 | Mar 03, 2024 | | |