



# WE'RE LOOKING FOR PEOPLE WHO CAN

WORK WITH SABIC



CHEMISTRY THAT MATTERS™

# WELCOME TO SABIC



We've always believed that it takes special people to make a difference. They need ingenuity, brilliance and the freedom to turn their ideas into reality.

At SABIC, this is our culture. We find open-minded, gifted and questioning people. Then we create the conditions for their talent to flourish: fulfilling work environments, state-of-the-art technology and the empowerment they need.

So when you work for SABIC, you're the person who can find new solutions and possibilities that change the world for the better.

Every day, you can create Chemistry that Matters™.

**YOUSUF AL-BENYAN**  
VICE CHAIRMAN AND CEO



**YOUSUF AL-BENYAN**  
VICE CHAIRMAN AND  
CHIEF EXECUTIVE OFFICER



WHEN I GET HOME FROM WORK IT FEELS GOOD TO KNOW I HAVE SPENT THE DAY DOING SOMETHING THAT IMPROVES PEOPLE'S LIVES.



# ARE YOU ONE OF THE PEOPLE WHO CAN?

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Could you create the next breakthrough material? Help aeroplanes fly further with less fuel? Bring clean drinking water to more people? These are just some of the things that SABIC people have helped achieve.

If you're excited by the possibilities of science, SABIC is the place where you can turn them into reality.

We're looking for people with vision, drive and ingenuity. People who can be part of SABIC's journey to become the world's preferred leader in chemicals.

[Learn more at \[sabic.com/careers\]\(https://www.sabichem.com/careers\)](https://www.sabichem.com/careers)

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IT'S AMAZING WHAT YOU CAN  
DO IN A TEAM THAT ASSUMES  
ANYTHING IS POSSIBLE.



# COULD YOU SHAPE THE MODERN WORLD?

We're looking for people who can make a difference. Not just for our company, but to the world around us too. People with the ingenuity to turn great ideas into reality. In short, we're looking for people who can.

## COULD YOU DRIVE CHANGE?

The XL1<sup>®</sup> diesel plug-in hybrid from Volkswagen is the most fuel-efficient car to ever go into mass production. We helped develop the XL1's polycarbonate side windows, which supported weight reduction and improved energy consumption. For SABIC, this innovative car embodies our commitment to collaborate with customers and the industries we serve, helping them to develop better products and greater environmental sustainability. We're looking for people who can push the boundaries of science and help enable the world to drive change. Are you one of them?



## COULD YOU WITHSTAND THE PRESSURE?

Reducing healthcare-associated infections while meeting stringent demands for sterilization performance is a constant challenge in healthcare. To help improve the safety of patients and healthcare environments, SABIC has worked closely with Indusbello to create a differentiated solution for sterilization trays. ULTEM<sup>™</sup> resin is designed to withstand different harsh sterilization processes, including high-temperature steam autoclave, gamma radiation and hydrogen-peroxide gas sterilization. At the same time, ULTEM resin can provide design flexibility and enhanced productivity.



## COULD YOU HYDRATE THE WORLD?

These days, packaging has to be as safe as the food and water it protects. Our bottle-grade resins store water efficiently, improve environmental friendliness and are fully recyclable. At SABIC, we seek people whose ambition to build their careers is matched by their vision to make the world a better place. Does this sound like you?





### COULD YOU CONSTRUCT INNOVATION?

High-quality steel from SABIC has helped build some of the world's most innovative and iconic modern structures. It's also continuing to help in the construction and industrialization of some of the world's fastest-growing economies. Do you have the innovative ideas we need to build on these foundations?



### COULD YOU LIGHTEN A HEAVY LORRY?

Lighter lorries use less fuel, and lower fuel consumption means fewer emissions. So replacing metal panels with panels made from SABIC's XENYO™ and CYCOLOY™ resins not only helped Scania's lorries to run cleaner, but also more economically. And gave their designers more freedom. Making a heavy goods vehicle weigh 40% less. Could you make light work of that?

### COULD YOU HELP FEED THE WORLD?

Before we can feed more of the world's people, we need to feed our crops with more effective, more sustainable fertilizers. SABIC's innovative NPK fertilizer grades allow farmers to grow better crops with fewer fertilizer applications. And our new facility that converts CO<sub>2</sub> into fertilizer is a greener way to help grow more. Could your ideas give us even more food for thought?





### COULD YOU RAISE THE ROOF?

SABIC has provided 53,620m<sup>2</sup> of roof glazing and facades for a total of four arenas in Brazil, including two of the World Cup stadiums. These projects represent a new milestone in SABIC's four decades of success with more than 50 stadiums across the world, helping designers and architects ensure safety while creating a major architectural statement. Two other stadiums used SABIC's LEXAN sheet materials in the 2014 World Cup® in Brazil.

### COULD YOU LIGHT THE WAY?

SABIC products help create electrical and electronic products by combining innovation with sustainability. Our solutions include halogen-free flame retardant resins, compounds that can accelerate the shift towards more energy-efficient LED technologies, know-how to drive productivity and design cycle flexibility, and a post-consumer recycle (PCR) portfolio of 25 products.

One of our newest applications is Switch Lighting's SWITCH® infinia™ LED A-lamp bulb. This uses Switch's patented liquid thermal management system and features an injection blow-molded globe made with LEXAN™ LUX resin using MAX Diffusion technology. The use of the LEXAN™ LUX resin globe in this award-winning Energy Star® certified LED lamp replicates the light distribution and quality that consumers have come to expect from traditional incandescent bulbs, at an affordable price.



### COULD YOU MAKE A HIGHER SPEED TRAIN?

Safety can never be sacrificed for speed. LEXAN™ interior sheeting for trains is not only lightweight but also flame retardant. So Europe's train operators can stay ahead of stringent safety regulations, and maintain higher speeds with lower manufacturing costs. We need people who can keep their bright ideas on track, in the face of multiple conflicting requirements. Could you be an engine for innovation?

# HOW WILL YOU CHANGE THE WORLD WITH SABIC?

At SABIC, we deliver “the science of possible”. It’s the limitless potential for our work to change the world for the better.

If you share this vision, we’re looking for people who can make a difference in:

## SCIENCE

Research and Development  
Manufacturing Operations  
Chemical Engineering  
Mechanical Engineering  
Process Engineering  
Electrical Engineering  
Application Technology  
Environmental, Health,  
Safety and Security (EHSS)

## CORPORATE

Marketing and Sales  
Supply Chain & Logistics  
Business Management  
Finance  
Information Technology  
Procurement  
Legal  
Human Resources  
Communications



WORKING AT SABIC, I KNOW I CAN  
HELP DEVELOP TECHNOLOGIES THAT  
WILL IMPROVE OUR FUTURE.



# A BUSINESS BUILT ON PEOPLE

In less than four decades, SABIC has grown to become one of the world's top 100 companies. Today, we're a world leader in the materials that underpin the modern world – from industrial chemicals to high-tech plastics. We got where we are today thanks to talented individuals who enjoy what they do. So when you work for SABIC, we nurture your talent, helping you achieve your ambitions and life goals.

**40**  
THOUSAND  
EMPLOYEES

**3<sup>RD</sup>**  
LARGEST  
DIVERSIFIED CHEMICAL  
COMPANY IN THE WORLD

**50**  
COUNTRIES  
GLOBALLY

**10,000<sup>+</sup>**  
PATENTS  
FILED

**2,000**  
SCIENTISTS

**5**  
KEY  
GEOGRAPHIES WITH  
INNOVATION HUBS

OVER  
**40**  
GLOBAL  
OPERATIONS



# PRODUCTS AND SERVICES



## CHEMICALS

Assembling the building blocks of life  
Our experts transform basic hydrocarbon feedstocks into the building blocks for a vast range of industrial and consumer products.



## POLYMERS

Materials that make the modern world possible  
From car components to clothing, food packaging to water pipelines, SABIC's world-leading polymers have a huge range of applications.



## SPECIALITIES

Making the future now  
SABIC constantly pushes the boundaries of what's possible with materials.



## AGRI-NUTRIENTS

More food for more people  
SABIC fertilizers help farmers produce more food more efficiently, around the world.



## METALS

The framework for growth  
Produced in ever more efficient facilities, SABIC steel supports customers the world over.



# INVESTING IN YOUR SKILLS



## SABIC GOES TO GREAT LENGTHS TO BUILD THE SKILLS AND PERFORMANCE OF ITS PEOPLE

As a SABIC (professional) employee, you'll benefit from a personalized performance system that provides clear feedback and the right development actions for you. And if you move around the world with SABIC, our Global Mobility Center looks after the administrative details so you can concentrate on your career.

In 2012, we opened the SABIC Academy, which we founded in partnership with the London Business School, the Center for Creative Leadership and the Thunderbird School of Global Management. Offering over 100 courses, the academy supports learning at every professional level and in six broad areas: core business skills, finance, sales and marketing, supply chain and technical skills.

Several countries now recognize SABIC as a top employer, bringing us a step closer to our ambition of being the global employer of choice in the chemical industry.

# COMMITTED TO SUSTAINABILITY

SUSTAINABILITY IS AT THE HEART OF SABIC'S BUSINESS

It's not only good for the environment – it's good business too. Sustainable practice has lower costs and is attractive to customers, who today want more environmentally friendly products. By 2025 we aim to have reduced by 25% our overall use of water and energy, and our greenhouse gas emissions.

## INTELLIGENT PROCESSES

SABIC was founded on the intelligent use of products, when we first used gas from oil extraction to create industrial chemicals. It's a tradition that continues today, for example by using waste CO<sub>2</sub> as a feedstock for methanol and fertilizer. And we constantly devise new processes and smart techniques to reduce energy use and emissions in our manufacturing processes.

## EFFICIENT PRODUCTS

Each new SABIC product contributes to our sustainability goals. We make vehicles lighter and engineer solar generating capacity into the fabric of buildings. We've created packaging that helps companies achieve more with less material, and fertilizer that allows nutrients to be precisely targeted, minimizing waste.

# WORKING FOR SABIC IN THE ASIA PACIFIC

In Asia Pacific SABIC employs over 2,800 professionals across over 40 office locations, nine manufacturing sites, two technology centers and two application centers.

Our plans for continuing stable growth mean we have attractive career opportunities for students, graduates and professionals in the major cities of:

- Australia
- China
- Hong Kong
- India
- Indonesia
- Japan
- Korea
- Malaysia
- Philippines
- Singapore
- Taiwan
- Thailand
- Vietnam

This extensive network means we are one of the key producers of olefins, polyolefins, engineering thermoplastics resins, films and sheets in Asia Pacific.

## WORLD-CLASS EMPLOYEE BENEFITS

Wherever you choose to work with SABIC, our career opportunities are accompanied by an attractive package of benefits. Our comprehensive training and development programs are among the best in the petrochemical industry. Our pay and reward packages are always competitive and we offer you opportunities in a diversity of disciplines and locations worldwide.

[Learn more at sabic.com/careers](http://sabic.com/careers)



SABIC PROVIDES THE  
SUPPORT I NEED TO  
ACHIEVE MY POTENTIAL.



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## CHOOSE A CAREER THAT MAKES A DIFFERENCE

SABIC is a global company that is transforming lives and the environment through chemistry. It is a unique platform for working in chemical innovation with a worldwide network in over 80 centers globally and involvement in every market and sector. A SABIC career gives you the knowledge and expertise needed to work anywhere in the world and make a difference.

Visit [www.sabic.com/careers](http://www.sabic.com/careers) to submit your resume and application.

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